



9/16/2009

Re: Letter of reference to Mr. Rafael Orozco

To whom it may concern,

Rafael Orozco worked for our company as a Construction Estimator during the years 2004-2007. His responsibilities have included walk through of the properties, inspecting apartments, hiring sub-contractors, preparing pre-construction bids, preparing detailed, summary and general estimates, preparing proposal for home owners, and keeping track of the property budget.

During his time here, Rafael has had an impact on the appearance and financial turnaround of our company. As a result, we grow from residential-renovation to ground up real-estate development projects and accomplished increased profits.

Rafael is highly respected by co-workers for his willingness to help anyone anytime he can. He has been instrumental in helping institute new company-wide cost saving procedures. He is very well organized, diligent in paperwork, easily reachable, and always on time.

Rafael has real leadership potential. I would highly recommend him for your Magister program.

Best Regards

Tali Israeli

A handwritten signature in cursive script that reads "Tali Israeli".

Head of HR &
VP Operations