



AutoNation, Inc.
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To Whom It May Concern:

I recently had the pleasure of working with David Strong on the construction of an extensive office renovation and expansion of service bays/parts storage area at Seminole Ford in Sanford, Florida. The project required extensive phasing as the operation of the dealership continued while construction consumed the facility. Numerous problems were encountered during construction that threatened an extremely aggressive schedule, however, David maintained a high level of professionalism and offered solutions that helped bring the project in time and at the budgeted amount.

I attribute the success of the project to David's ability to get things done in difficult circumstances and would recommend him as a strong addition to any construction team.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles W. Sabadash III". The signature is stylized with several loops and a long horizontal stroke at the end.

Charles W. Sabadash III
National Manager of Construction
AutoNation, Inc.