

April 30, 2014

Re: Alliance Construction Management

To Whom It May Concern:

I was asked if could write of my personal knowledge of and professional experience with Alliance Construction Management.

Over the last several years, I have interacted with ACM on preconstruction feasibility exercises as well as renovation projects in the hospitality and ecclesiastical fields. The contractual arrangement has varied from cost plus, stipulated sums and competitive bid environments. In all cases, I have found owner and president, Scott Glover, to be a genuine, sincere, and a proactive force in the building of a positive project team environment and delivering a great final product.

Equally important, ACM is skilled at navigating through the construction process and is proactive in identifying potential problems while simultaneously offering solutions. This is a tremendous asset for maintaining the progress of work under a tight deadline. Change orders are a predictable reality in renovation work, but possessing the vision and having the experience of where unknowns can most likely occur is a valuable asset and ACM maneuvers skillfully in these waters.

Finally, we have noticed the ACM is always conscious of costs and budget creep by offering alternatives that simplify construction and offer simpler solutions that can save money.

I conclusion, we have enjoyed and continue to partner with Alliance Construction Management in work in a multi-state arena and can, without hesitation, recommend Scott and ACM as a faithful, sincere and competitive resource for construction projects.

I am also happy to answer any questions regarding our past experience with ACM and welcome inquiries.

Respectfully,

S. Kurt Thiel, Principal