

# Certificate of Course Completion

SCTE-ISBE hereby acknowledges that

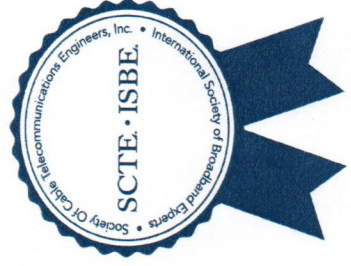
**Daniel Kilgras**

has successfully completed the course

## **Performance Expectations Inside Plant (ISP)**

on

December 26, 2019



A handwritten signature in dark ink, appearing to read "Mark Dzuban".

Mark Dzuban, President & CEO, SCTE-ISBE