



Department of Administrative Services
Equal Opportunity Division

Approved

CERTIFICATE OF COMPLIANCE

ENVIRO RECYCLING GROUP, LLC
po box 30604
gahanna, OH 43230

Effective Dates: 3/26/2014 through 09/22/2014

The Equal Opportunity Division of the Ohio Department of Administrative Services (Division) hereby issues ENVIRO RECYCLING GROUP, LLC a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires the Division to review affirmative action programs and plans of each company desiring to participate on state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, the Division has found no such violation(s).

Please be advised that for ENVIRO RECYCLING GROUP, LLC to maintain certification status, ENVIRO RECYCLING GROUP, LLC must continue to ensure equal employment opportunities in accordance with applicable State and Federal EEO laws, rules, regulations and guidelines, and meet those contractual obligations for which ENVIRO RECYCLING GROUP, LLC has agreed.

A handwritten signature in black ink that reads "Harry T. Colson".

Harry T. Colson
Interim State EEO Coordinator
Ohio Department of Administrative Services

Service, Support, Solutions for Ohio Government

The State of Ohio is an equal opportunity employer.

Equal Opportunity Division | 4200 Surface Road | Columbus, Ohio 43228
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Web: www.das.ohio.gov/eod

John Kasich, Governor
Robert Blair, DAS Director
Harry T. Colson, Interim Deputy Director/State EEO Coordinator