



Industria, Inc.

WHEREAS, the Illinois Hires Heroes Consortium will mobilize public attention and employer commitment to addressing the issue of veteran employment.

WHEREAS, the Illinois Hires Heroes Consortium is a group of Illinois employers who recognize the great value veterans bring to the workplace and who thus operationalize the term “veteran friendly” by committing to implement a series of veteran recruitment, training, and retention practices.

WHEREAS, the undersigned employer will commit to the following recruiting practices: list job openings on Illinois Job Link and Heroes to Hired; and

WHEREAS, the undersigned employer will commit to the following human resources training practices: sign the Employer Support of the Guard and Reserve (ESGR) Statement of Support Program; and

WHEREAS, the undersigned employer will commit to the following retention and support practices: utilize the Illinois Department of Veterans’ Affairs for post-employment support;

THEREFORE, I, as an authorized representative of the employer listed below do hereby commit the employer to join the Illinois Hires Heroes Consortium and by signing this document, do pledge to establish and/or promote the aforementioned commitments.

Witnessed this 9th day of August of 2012,

Pat Quinn
Governor of Illinois



INDUSTRIA

Company Name

Signature of Authorized Agent

PRESIDENT

Title