



STATE OF INDIANA

Eric J. Holcomb, Governor

DEPARTMENT OF ADMINISTRATION
Indiana Veteran Business

Indiana Government Center South
402 West Washington Street, Room W468
Indianapolis, IN 46204

April 24, 2017

Mr. John Serban
The Concrete Surgeons, Inc.
4761 Industrial Pkwy.
Indianapolis, IN 46226

Subject: Indiana Veteran Owned Small Business Enterprise Certification

Dear Mr. Serban,

Congratulations! The Indiana Department of Administration is pleased to inform you that The Concrete Surgeons, Inc. is hereby certified as an Indiana Veteran Owned Small Business Enterprise ("IVOSB").

The Concrete Surgeons, Inc.'s certification is valid from April 24, 2017 through April 24, 2019. Annually, the company must complete the Affidavit of Continued Eligibility Form and submit it to the Department. The company must complete the recertification process every two years. The Department recommends that you start this process at least 90 days prior to the expiration of the company's certification to avoid any lapse in certification. More information regarding this process, along with additional information about the IVOSB program and available opportunities can be found at: <http://in.gov/idoa/2862.htm>.

If you should have any questions or concerns, please do not hesitate to contact the Department via email at indianaveteranspreference@idoa.in.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Kellam".

L. Erin Kellam
Deputy Commissioner
Indiana Department of Administration
Procurement Division