



hereby grants

National Women's Business Enterprise Certification to CAL-DUCT, INC.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council – West, a WBENC Regional Partner Organization.

Expiration Date: 03/31/2014
WBENC National Certificate Number: 2005115161

Authorized by Pamela S. Williamson, Ph.D., President/CEO,
Women's Business Enterprise Council – West



NAICS Codes: 423990, 423610, 423390, 237130, 532490

UNSPSC Codes: 39131706, 13102017, 39121300, 40171520, 40171517, 40171620, 39131700, 40171617

