



CERTIFICATION OFFICE FOR BUSINESS  
INCLUSION & DIVERSITY

775 SUMMER ST. NE, STE. 200  
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COBID@OREGON.GOV  
WWW.ORCOBID.COM

September 28, 2017

Colleen Harris  
Harris Worksystems, Inc. DBA Harris WorkSystems  
11530 SW Tiedeman Ave  
Tigard, OR 97223-2328

Re: Women Business Enterprise (WBE) 3yr  
Review Confirmation  
Certification No.: 2560  
Next Annual Renewal Due: September 28,  
2018  
3yr Certification Review Due: September 28,  
2020

Ms. Harris:

Congratulations! Your business continues to meet the state eligibility requirements as established in OAR 123-200-1000 - 2200 and remains Women Business Enterprise (WBE) certified subject to federal and state laws applicable to the transaction of business.

Please refer to the dates above. Continued certification is contingent upon annual reporting of personal and business income with a more thorough review of ongoing eligibility every third year. COBID will notify you in advance of your annual obligation to report.

You are required to notify COBID if, at any time, there is a material change in your firm, including changes in ownership, control, operational management, address, or contact information. You must notify this office in writing within 30 days of the change. Submit a Change Request through our online certification management system (<https://oregon4biz.diversitysoftware.com>), via U.S. Mail, or by email to [cobid.web@oregon.gov](mailto:cobid.web@oregon.gov). Notification should include any supporting documents. Failure to inform COBID of changes or to respond to requests for annual reporting may result in decertification.

Your Company remains in the **Directory of Certified Firms** publicly available at [www.ORcobid.com](http://www.ORcobid.com). We recommend that you regularly view your firm's information in the Directory to confirm your contact information is current and that the description and NAICS codes listed accurately describe your services and/or products. Your inclusion in our Directory is key to vendors and agencies identifying and confirming your certification in Oregon. As long as your firm remains in the Directory, you are certified.

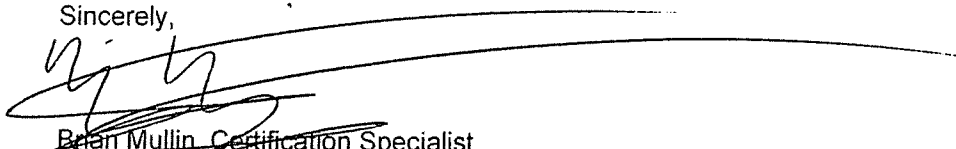
You may continue to compete for and perform work on any state, county, city, and special jurisdiction (e.g., universities, hospitals, etc.) funded projects throughout Oregon, receiving Women Business Enterprise (WBE) credit in the following areas:

NAICS 42321: FURNITURE MERCHANT WHOLESALERS  
NAICS 423210: FURNITURE PARTS MERCHANT WHOLESALERS  
NAICS 423210: OFFICE FURNITURE MERCHANT WHOLESALERS  
NAICS 423210: PUBLIC BUILDING FURNITURE MERCHANT WHOLESALERS  
NAICS 442110: FURNITURE STORES (E.G., HOUSEHOLD, OFFICE, OUTDOOR)  
NAICS 442110: OFFICE FURNITURE STORES

NIGP 42594: WORK STATIONS, MODULAR, SYSTEMS FURNITURE

If you have questions regarding your certification and the codes assigned, or if you do not have access to the internet, please contact our office and I can assist you.

Sincerely,



Brian Mullin, Certification Specialist

Phone: 503-986-0075

Email: Brian.Mullin@oregon.gov

Note: This certification program cannot count as a Disadvantaged Business Enterprise (DBE) on: Federal Highway Administration (FHWA), Federal Aviation Administration (FAA) or Federal Transportation Administration (FTA) assisted contract.