

The State of Oregon hereby certifies that

**GLEN/MAR CONSTRUCTION, INC.**

Per Federal Rule 49 CFR 26 and Oregon Administrative Rule 123-200  
meets all requirements to be certified as a

**WOMAN BUSINESS ENTERPRISE (WBE)**

**Certification Number: 3234**  
**Review Date: May 18, 2012**



Office of Minority, Women  
& Emerging Small Business

Certification Manager, Office of Minority,  
Women, and Emerging Small Business

