

# Certificate

## OF SAFETY ACHIEVEMENT

Texas Mutual Insurance Company applauds

### SCHEAR HAMPTON DRYWALL LLC

for its commitment to protecting employees from on-the-job injuries. On behalf of our board of directors, management and staff, thank you for sharing our vision of a safer Texas.

*Woody Hill*

Woody L. Hill, Vice President Safety Services

**Texas Mutual**  
WORKERS' COMPENSATION INSURANCE  
WORK SAFE, TEXAS<sup>SM</sup>





**Associated Builders  
and Contractors, Inc.**

*hereby presents the*

**Safety Training and Evaluation Process**

**STEP Award** to

**Schear Hampton Drywall, LLC./Tetonka Const.**

in recognition of the company's Silver Level of achievement  
and its ongoing efforts in the development of a quality  
safety program for 2015

A handwritten signature in black ink, appearing to read "Pamela E. Volm".

Pamela Volm  
ABC National Chairwoman

A handwritten signature in black ink, appearing to read "Michael Bellaman".

Michael Bellaman  
ABC National President and CEO