



Dec 22, 2015

To Whom It May Concern:

Our criteria in selecting the team to plan and construct Giant Bicycle's USA corporate office remodel was simple. We wanted to work with a team that could meet our accelerated construction schedule, have the ability to work with our internal team of designers and understand our goal of creating a new environment that was creative, modern, and most of all, a workplace where each team member would be both productive and inspired.

From the first time we met the team at H.W. Holmes Inc., there was a mutual understanding about our timelines and expectations. They listened to our plans, asked questions for clarification and provided a fair and cost-effective budget for our entire build. Perhaps the one quality we truly valued about their company was their high standard for workmanship. Every employee or subcontractor brought on by H.W. Holmes Inc. performed their trade flawlessly by using building code materials and they all knew the required safety standards while at the job site. In addition, each one was properly credentialed, wore identifying uniforms and best of all, they all respected our employees and business environment.

I would highly recommend H.W. Holmes, Inc. for any future construction projects.

Sincerely,

A handwritten signature in black ink, appearing to read 'Reuben Hernandez', written over a horizontal line.

Reuben Hernandez
Giant Bicycle, Inc.
National Retail Services Manager

GIANT BICYCLE, INC.

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