

September 30, 2019

Re: Letter of Reference for Denney Excavating, Inc.

HEARTLAND
ENVIRONMENTAL ASSOCIATES INC.

To Whom It May Concern:

Heartland Environmental Associates, Inc. (Heartland) and Denney Excavating, Inc. (Denney) began their working relationship in 2011, and prior to 2011, Heartland staff have had a working relationship with Denney since 2003.

Since working with Denney and Mr. Randy Denney our two firms have partnered on several demolition and environmental remediation projects throughout Central Indiana with great success. We have worked together to complete both public and private projects including the demolition of the former Winona Memorial Hospital, the former Carrier-Bryant Manufacturing facility buildings and the former Radio Corporation of America (RCA) industrial facility buildings located in Indianapolis, Indiana.

From our perspective, the demolition and wrecking industry offers numerous challenges that are unique and specific to each individual job site. Denney has demonstrated throughout its numerous years of working with us that they have the training, tools, equipment, and personnel to overcome these challenges safely and effectively. Denney communicates project planning well and work with its clients, contractors and public and private stakeholders to find effective and efficient solutions when unknown or unexpected items arise while on a any sized demolition and/or environmental remediation project. Heartland highly recommends Denney for any sized demolition and/or environmental remediation project.

Sincerely Submitted,



Nivas R. Vijay, CHMM
Chief Operating Officer / Principal
Heartland Environmental Associates, Inc.

"Your dependable partner for environmental compliance"