405 49TH Street S., St. Petersburg, FL 33707

May 4, 2015

Re: Letter of reference.

To whom it may concern:

It is with great confidence that I put forward this recommendation of Performance for Altec Inc. Our firm has worked with Altec Inc since its inception on dozens of projects, but more to the point we have worked with Altec Inc for years on of tenant improvement projects and it is Altec Inc. integrity and commitment to their clients that I am recommending.

What you can expect from Altec Inc. is a streamlined, honest process built upon open communication and thorough market/industry knowledge that dramatically simplifies the construction process. They are a partner to be relied upon from the start of a project, through punch out, and on through the life of the building.

Our experience with Altec Inc. performance is just one example of the commitment that they have made in developing lasting relationships built upon integrity and mutual respect. Their commitment to quality and understanding of the importance of a team work makes them a great partner in arriving at your goals of a project. They are proven stewards of an owners money, steadfastly adhering to strict budget constraints and schedules. Spanning the many of projects we have worked on together, with their entire vastly different project goals that each one of them has been a success.

I welcome any specific inquiries to support my recommendation of Altec Inc.

Robert J. Longboat Sr. Shaut