



April 14, 2015

To Whom It May Concern:

I am extremely pleased to write this letter of reference for Ms. Romena Jonas of Pari & Gershon Incorporated.

I have known Ms. Romena Jonas for over two decades. I first became acquainted with her when I served as the Air Force Civil Engineer (AFRCE-WR) responsible for managing Congressionally approved major construction and environmental engineering projects, totaling \$3.0 billion yearly, at the 32 Air Force Bases (AFB) located in the nine western states. Additionally, my responsibility included managing the closure of AFBs located in my sector that had been approved for phase out under the congressionally approved Base Realignment and Closure Program; Castle AFB was one of them.

Here, Ms. Jonas performed as an environmental consultant preparing Site Investigation Work Plans, Collecting Samples and determining the vertical and lateral extent of soil contamination, and preparing a site remediation work plan - with absolutely outstanding results!!

Also during my AFRCE tenure Ms. Jonas served as a sub consultant to various other nationally known environmental engineering firms.

Later, I formed a construction and environmental engineering firm - (Disabled Veteran Business Enterprise) - and our two entities worked together on several public and private sector construction and environmental engineering projects, including one for the Bureau of Reclamation, and the University of California-Berkeley, respectively.

More recently, I served as a sub consultant for Ms. Jonas' firm on a major construction Project at Nellis AFB, Nevada.

In Short, over the decades I have known Ms. Jonas, I have witnessed tremendous growth in her proven skilled ability to manage major assets and-especially people.

Toward that end, I once again recommend Ms. Jonas and her firm very enthusiastically, and without reservation. I am strongly confident that she would be a tremendous asset to your team on any Construction, Engineering and/or Environmental consulting services.

A handwritten signature in black ink that reads 'Ralph Hodge'.

Ralph Hodge
Colonel USAF Ret
President, AFA Construction Group
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