



April 1, 2015

Introducing Ms. Romena Jonas,

It is my great pleasure to know Romena Jonas Principle in Charge of Pari & Gershon Incorporated (PGI) for more than five years as a business colleague and friend.

Romena consulted for GEMS Environmental Management Services, Inc. (GEMS) providing business development and marketing on a fee for results agreement. Her confidence, attitude, and ability to land GEMS contract(s) was contagious and spread throughout our office. She went beyond providing her consulting services and extended a helping hand mentoring, training, updating our website; capabilities statement; power point presentations; and in our general business management.

Romena has consulted with other small businesses providing assistance in obtaining various governmental certifications as well as all the other services she has provided for GEMS.

Romena's extraordinary patience, commitment, and resourcefulness pursuing a specific client for more than two years netted GEMS a contract for close to two million dollars. GEMS is very fortunate to have chosen the right professional, from a field of many, to support us on many of our efforts. I would not hesitate to engage Romena for our future business management, development, and consulting service needs or to recommend her to others.

Please feel free to call me if you wish to discuss Romena's ability or attributes in greater detail.

Sincerely,

A handwritten signature in blue ink, appearing to read "Richard Camacho". The signature is fluid and cursive, with a large initial "R" and "C".

Richard Camacho
President