



PPSTM
PACESSETTER
PERSONNEL SERVICES

SKILLED LABOR DIVISION

6375 Richmond Ave

Houston, TX 77057

713-974-9000 phone

713-974-9001 fax

www.pps.com

April 17, 2015

Michael Williamson
Mican Construction, LLC
9435 Benning Dr
Houston, TX 77039

Subject: Pacesetter Personnel Services Quote for Mican Construction, LLC

Dear Michael Williamson:

Thank you for your interest in Pacesetter Personnel Services and for the opportunity to share how our services could benefit Mican Construction, LLC. For over 35 years, Pacesetter Personnel Services has provided temporary labor assistance and outsourced personnel administration to companies across the nation through our General Labor Division, Skilled Personnel Division and Payroll Services Division.

General Labor and Skilled Personnel

Pacesetter supplies general labor and skilled personnel services to clients in a range of businesses from construction and manufacturing to general offices and institutions. Through our General Labor Division, Pacesetter recruits, dispatches and transports thousands of workers every day for temporary assignments throughout the southern United States. Most of our 70 dispatch offices never close, and we offer a fleet of over 100 transport vehicles to ensure the timely arrival of workers to onsite projects—a benefit unmatched by most competitors.

Our Skilled Personnel Division provides qualified temporary workers who undergo an extensive pre-employment process that includes skills testing, reference checks, drug testing and criminal background reviews. We use computerized job matching and performance histories, video training and extensive orientation to make sure we match each qualified employee with the right project. We employ all of the general labor workers and skilled personnel we dispatch, so our ***customers enjoy the benefits of our workforce without the administrative complications of employment taxes, payroll forms, insurance premiums, unemployment claims or recruiting expenses.*** We combine our services into a single hourly rate per worker plus any overtime hours, which is billed in a weekly, comprehensive invoice that is due upon receipt. Our employees are also guaranteed: if you are unsatisfied for any reason with the performance of a worker supplied by Pacesetter, contact us within the first two hours of service and you will not be charged for that worker.

Payroll Services

Through our Payroll Services Division, Pacesetter provides outsourced employer tax administration, benefits management, payroll services and claims management. These administrative tasks are absolutely necessary but non-revenue producing uses of our customers' time, money and resources. When Pacesetter assumes these responsibilities, our clients often realize administrative savings and are able to focus on what they do best: running their businesses.

Fee Schedule

We propose the following services and fee schedule for Mican Construction, LLC:

| Proposed Bill Rate(s) for Mican Construction, LLC | |
|---|--------------------------------|
| Bill Rate | Description |
| \$27.90 / HR | Metal Frame Carpenter w/ tools |
| \$24.80 / HR | Drywall Finisher w/ tools |
| | |
| | |
| | |
| TBD | |

Note: This quote is binding and effective for 30 days. Overtime is billed at a rate of time and one-half if an employee works more than 40 hours in a week.

Again, thank you for considering Pacesetter Personnel Services. If you agree with the terms of this proposal, please sign below and fax it to 713-974-9001. If you have any questions, feel free to contact me at 281-235-7909, or babel@pps.com, or visit our web site and client testimonials at www.pps.com. I look forward to speaking with you further.

Best regards,

Brenda Meyer
Sales Representative

Approved by: _____
Signature of Approval
Michael Williamson
Mican Construction, LLC