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6/11/2015

Sid K. Perkins Vice President Field Operations Hunt Construction Group, Inc.

Re: Everbank Field Improvements Project

To Whom It May Concern

I would like to take this opportunity to thank Campbell Plumbing Contractors for their first rate performance on the *Everbank Field Improvements* project in Jacksonville, FL. This high-profile, fast-track project demanded the best out of every subcontractor on the job and Campbell gave the Hunt+Elkins joint venture exactly that – their best.

The overall construction schedule allowed for a mere 120 days. On-site staging areas were limited. As a result, Campbell Plumbing prefabricated much of what they installed. This approach helped with the aggressive schedule and the lack of laydown space. If these two benefits alone were not enough, Campbell's prefabrication prowess resulted in a noticeably high level of quality in their finished work. The success of this project depended almost entirely upon the subcontracting team honoring their respective time commitments. Each trade agreed upon "drop dead" dates by which they had to be clear of a particular area of the construction zone. The sequencing of trades needed to be so precise the schedule was often reduced to hourly increments instead of days or weeks. It was here that Campbell Plumbing really shined. They never failed to meet a deadline. In fact, they were consistently singled out in the superintendent's weekly sub meetings as a role model for the other subcontractors to follow.

During the course of this project, Hunt+Elkins watched as Campbell Plumbing began to take on a new identity. They began to morph into what is fast becoming one of the most trusted and sought after commercial plumbing companies in the First Coast area. They have talent in the office and the field. Under Keith Campbell's watchful eye, Aaron Pippin as Project Manager handled every aspect of this project beautifully. From manpower management to customer relations, he excelled. In the field, kudos must go to Mark Andrews and Scott Motter. They both continually displayed a knack for problem solving and their organizational skills kept things moving smoothly from start to finish. They all represented Campbell Plumbing in the best possible way.

With the Everbank project successfully behind us now, I'm pleased to recommend Campbell Plumbing for your next project. Their aforementioned management prowess, technical ability, and overall professionalism make them a compelling choice.

Sid Perkins