

Fred H. Williams
First Vice President
Corporate Real Estate & Security

April 23, 2009

Innovative Architectural Planners, Inc.
8760 Orion Place
Suite 204
Columbus, Ohio 43240
Attn: Mr. Thomas G. Banks

Re: *Letter of Recommendation*

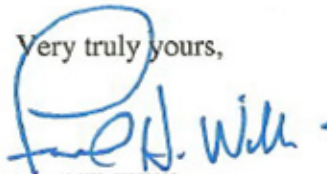
Dear Mr. Banks:

Please accept this Letter of Recommendation on behalf of JPMorgan Chase Bank to Innovative Architectural Planners, Inc., for their exceptional professionalism and customer-oriented service during your projects at our Easton and Polaris facilities in Columbus, Ohio.

As I have expressed, both of these projects were extremely high-profile to our executives and essential to our firm as we complete our integration efforts with Washington Mutual Bank. I recognize our demands provided you with no room for error and compressed a normal 3-month project into 4 weeks. I am extremely appreciative in the way your team stepped up to the plate and kept me continuously informed of your progress. Innovative Architectural Planners demonstrated an outstanding commitment, even finishing the work 3-days earlier than targeted and I thought even possible.

I am very satisfied with the results IAP delivered and look forward to working with your team again on future efforts. Please feel free to call upon me as a reference if you find it beneficial to your business development endeavors.

Very truly yours,



Fred H. Williams
First Vice President
Corporate Design & Construction