



Nov 11, 2014

To Whom It May Concern

Re: Shannon Flippo

Dear Sir / Madam;

I am pleased to offer my personal and professional recommendation for Mr. Shannon Flippo. I have worked with Mr. Flippo since 2002 and have had the fortune to get to know him both personally and professionally. His dedication to his profession is exemplified through his dedication and commitment that he has shown throughout the years we have worked together.

On a personal note, I have always found Shannon willing to go above and beyond the call of duty. His ability to establish an instant rapport with architects, clients and subcontractors is unparalleled.

I would be more than happy to speak personally on Mr. Flippo's behalf as I feel his attitude, supervisory skills, and technical abilities as an electrical project manager would be an asset to any employer or client.

Respectfully submitted,

**EMERALD CONSTRUCTION COMPANY**

A handwritten signature in blue ink that reads 'Robert M Skipper'.

Robert M Skipper  
Director of Preconstruction

/rms

**CLIENT-DRIVEN**

**EMERALD CONSTRUCTION COMPANY**  
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