



hereby presents the

Safety Management System

STEP Award

MCR Services, Inc.

in recognition of the company's **Gold Level** of achievement
and its ongoing efforts in the development of a quality
safety program for 2020

Tim Keating
ABC National Chairman

Michael Bellaman
ABC National President and CEO



Associated Builders & Contractors of Eastern Pennsylvania
hereby presents the Training, Education and Management Award to

MCR Services, Inc.

The Level of Achievement

GOLD

in recognition of their company's ongoing efforts in the development of
high quality training programs for the year 2020.

Rick Munson

Rick Munson
Management Education Committee Chair

Amy Aldred

Amy Aldred
Director of Events & Education