



March 31, 2015

Mr. William Mbwambo  
Willistar Construction Services

RE: Employment

William,

It was a pleasure having you as a Project Manager for my firm! Not only did you perform your task to the highest of professionalism but you also introduced construction forms that our firm is still utilizing with 'GREAT SUCCESS'.

I was sorry to see you leave but I believe that your 'own firm' will be a great success based on your performance during your employment at Ahrens Companies.

Wishing you the best and if you ever need any advice, please do not hesitate to call.

Sincerely  
Ahrens Companies

A handwritten signature in blue ink that reads "Richard C. Ahrens". The signature is fluid and cursive, with the first name being the most prominent.

Richard C. Ahrens  
CEO