



AXIS Insurance Company
300 Connell Drive, Suite 8000
Berkeley Heights, NJ 07922

Tuesday, March 12, 2019

Re: Intercon Environmental, Inc. – Surety Capacity

To whom it may concern:

As surety, Axis Insurance Company, has been the surety company for Intercon Environmental, Inc., for 7 years and as such has provided a single bond limit in excess of \$4,000,000.00 and in the aggregate has a program over \$8,000,000.00. Current available aggregate capacity is approximately \$7,000,000.00.

We would favorably consider requests from Intercon Environmental, Inc. to provide bid, performance and payment bonds on projects they are currently contemplating. Such prequalification and approval would be conditioned upon applicable underwriting considerations such as acceptable contract terms & conditions, bonds forms and confirmation of satisfactory financing as well as a favorable review of current underwriting information at the time bonds are requested. Intercon Environmental, Inc., is a valued customer of Axis Insurance Company and we recommend them highly.

You understand, of course, that any arrangement to provide bid bonds and/or final bonds on a project is a matter between Intercon Environmental, Inc., and Axis Insurance Company and we assume no liability to third parties if we do not execute said bond(s).

Please feel free to contact the undersigned with any questions.

Axis Insurance Company,

A handwritten signature in blue ink, appearing to read "Michael J. Friedrich".

**Michael J. Friedrich,
Attorney-in-fact**

Bonding letter

POWER OF ATTORNEY

AXIN-7166

Know All Men by These Presents: That AXIS Insurance Company, an Illinois property and casualty company, (the "Company") does hereby appoint:

William A. Ballay, Dana M. Kuber, Michael J. Friedrich, Maria A. Gonzalez, and Anne M. Barber of Bridgeview, IL

as its true and lawful Attorney(s)-In-Fact, to make, execute, seal and deliver for and on its behalf as surety, bonds and undertakings, such documents to be valid as though executed by the Company on its own behalf. The Company may revoke this appointment at any time.

EXCEPTION: NO AUTHORITY is granted to make, execute, seal and deliver bonds or undertakings that guarantee the payment or collection of any promissory note, check, draft or letter of credit.

This Power of Attorney is signed, sealed and certified under and by the authority of resolutions adopted by unanimous written consent of the Board of Directors of the Company on July 12, 2013:

RESOLVED, that any Vice President, Surety, acting singly, shall have the power and authority to appoint and revoke Attorneys-In-Fact to make, execute, seal and deliver for and on behalf of the Company, as surety, bonds and undertakings, such documents to be valid as though executed by the Company on its own behalf, subject to the terms and conditions of the subject Brokerage Agreements.

In Witness Whereof, AXIS Insurance Company has caused this instrument to be signed and its corporate seal to be affixed by a duly elected and qualified officer, this 8th day of January, 2019.

Attested and Certified
AXIS Insurance Company

By: [Signature]

[Seal]

Printed Name: Andrew M. Weissert

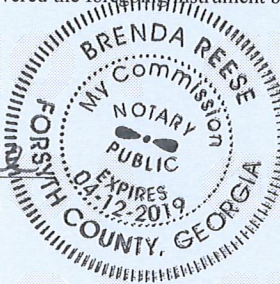
Title: Senior Vice President

STATE OF GEORGIA
COUNTY OF FULTON

Before me personally came Andrew M. Weissert, Senior Vice President of AXIS Insurance Company to me known to be the individual and officer described herein, who acknowledged that they being duly authorized signed, sealed with the corporate seal and delivered the foregoing instrument by the authority and direction of said Company.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal.

[Signature: Brenda Reese]
Notary Public



CERTIFICATION

I, Richard Zarandona, Vice President, Surety & Assistant Secretary of AXIS Insurance Company, do hereby certify that the attached Power of Attorney dated January, 2019 on behalf of the person(s) as listed above is a true and correct copy and the same has been in full force and effect since the date thereof and is in full force and effect on the date of this certificate; and I do further certify that the said Andrew M. Weissert, who executed the Power of Attorney, was a duly elected Vice President, Surety of AXIS Insurance Company on the date of the execution of the attached Power of Attorney.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the corporate seal of AXIS Insurance Company on this the 12 day of March, 2019.

By: [Signature: Richard Zarandona]

[Seal]

Printed Name: Richard Zarandona

Title: Vice President, Surety