

October 19, 2015

**Letter of Reference and Recommendation
For
Mr. Tony Flores**

To whom it May concern:

Pursuant to the request for a letter of reference and recommendation, please accept this letter as an opportunity to express my personal appreciation for Tony Flores's professional attitude and ability in the architectural design and construction industry.

I have known Tony since 1972 and have followed his successful career as an Architect for over thirty years. We had worked together for a Houston architectural office that specialized in quality multi-family projects which gave Tony the experience and knowledge of multi-family design and construction.

After establishing my own firm, I sought Tony's assistance on several multi-family projects located here in Houston and elsewhere in Texas. His experience gave him the ability to assist my firm with progress in developing design and construction documents.

I have always been impressed by Tony's understanding and ability to start and finish a project using good design methods, incorporating good construction standards and staying within the budget while still achieving a quality product.

Respectfully,



Terry P. Molik
Architect-Retired