



de - ci - sion noun

də' sɪzhən

**conclusion or resolution reached after consideration .
the action or process of deciding something or of
resolving a question.**

Decide and act!

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Gary Morgan, CPE

Most say I'm a General contractor but what I really do is...

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What are you doing as a manager or leader that may be driving your team crazy? I am always clipping and saving articles for reading later or things that catch my eye and I save for reference. I was going through organizing and cleaning up the folder I store these in and I found many about this topic. Interestingly, I found as I looked over them that almost always in the top 3 or 4 on the list is manager's lack of clear direction being provided, slow decision making, or being reactive instead of pro-active. All of these play to decision making. My Dad always told me, **“make a decision and move on, you can always tweak your plan, shift directions, or even completely reverse course if needed, but at least you're moving forward”**. It's a rule I have always tried to live by.

We all have times we put off making the hard choices but there going to have to be made so why not set with the team, review the options, ideas, issues and risks, then create a plan, and move forward on it. Review it frequently early on to make sure it's working, shift strategy if needed, but stand behind the decision and keep moving. You will quickly see a shift in attitude of your team being much more on board with resolving the task if they feel a solid decision has been made.

What decisions have you been putting off that you can set with your team and get moving forward on today? Ask yourself what's stopping you and what can you do to get it off center and get the team moving forward again.



Gary Morgan, CPE

Most say I'm a General contractor but what I really do is bring great people together to achieve our cli...

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Beth Adcock

Bettye Rocks

... 1y

I love it. Your advise to "Make a decision and move on" is helpful in whatever life throws your way. Totally agree.....Life is full of decisions, and not making one puts everybody around you at a loss... Thank you for your article.

Like Reply



Vern Cannon

Former President of CSS

... 1y

Always decide for yourself before someone decides for you.

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