

September 3, 2014

To Whom It May Concern

Re: Letter of Reference for Tapani, Inc.

Dear Reader:

This letter of reference is for Tapani, Inc. Their company is in the process of completing construction of Cell 6 at the Headquarters Landfill in Cowlitz County, Washington.

I have been the engineer-of-record for design and construction on this landfill for over 20 years. During this time we have experienced several different contractors, on this site, as well as many other landfill sites. This is the first contract that we have worked with Tapani, Inc.

It was clear on this contract that Tapani, Inc. did not have prior experience in landfill liner construction. Nevertheless, they clearly had the requisite experience in general construction. Their performance on this contract was exemplary. They demonstrated hard work and a dedication to quality, with very strong performance of work execution, fairness, and maintenance of schedule.

Thiel Engineering provides an unqualified recommendation to anyone wishing to hire Tapani, Inc. for civil construction.

Please direct any questions you have regarding this letter of recommendation to Richard Thiel at 530/692-9114.

Sincerely, Thiel Engineering

Richard Thiel, P.E.

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