



KAMAX L.P.
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Subject: Project Management

To: Whom it may concern

KAMAX is an automotive fastener company with a manufacturing location in Lapeer, Michigan. We have been experiencing quick market growth over the past five years. In an effort to streamline some of our processes it was decided that we would consolidate two of our facilities. Therefore we needed to construct additional manufacturing and warehousing space at the Lapeer site.

After many interviews and an exhaustive search we chose E&L Construction Group to be our project manager for the \$16.7 million dollar expansion. The project team of E&L allowed us to participate in the sub-contractor selection process and made us feel that we were a valued part of the process. Through this effort and the experiences of E&L's project team, we were able to assemble the best team of sub-contractors we have ever worked with. The team at E&L, along with their sub-contractors, was able to offer many value engineering suggestions and cost saving options.

KAMAX also appreciated to see the involvement and interest of the upper management team of E&L Construction Group. There were several conversations with both the president of the company as well as the owner of the company about the progress of the project. They were not only concerned about the cohesiveness of the project team but also the personal safety of both their employees and the sub-contractors. This was evident by the several unannounced visits by the Safety Director of E&L.

Since the conclusion of this large project, KAMAX has continued to use E&L Construction Group on several smaller projects and renovations. As KAMAX continues to grow, E&L Construction Group will remain to be one of our preferred vendors for both project management of large projects and smaller general construction projects.

A handwritten signature in blue ink, appearing to read "Thomas Atkins", is written over a horizontal line.

Thomas Atkins
Director of Facilities /
Environmental, Health & Safety.