



May 22, 2017

Copper State Communications

ATTN: **Scott Kerbaugh**, Structured Cabling Sales Manager  
CC: **Mike Wilson**, Operations Manager for Cabling Infrastructure  
**Anthony Mills**, Cabling Technician  
**Scott Tims**, IT Technician

As a global company, ALS has a few larger regional centers as well as many smaller offices where often we are required to self-fulfill some day-to-day needs. When we were moving our offices from one side of a multi-tenant building to another, we did not realize the detailed plan required to have our communications infrastructure up and running the new offices once we made the move. Copper State Communications to our rescue!

Ironically, our corporate motto is: **Right Solutions • Right Partner** and did we sure felt that way after engaging Copper State Communications on the project! From Anthony cabling the new suite and getting everything ready to move in to Scott Tims installing the PCs and getting them on line with our server – everything was amazing!

**Whilst ALS has seen its services expanded by both geographic and end market diversification, the company has never lost sight of its core values;**

- **Safety as a priority**
- **Honesty and integrity**
- **Exceeding client expectations**
- **Hard work and continuous improvement**
- **Doing it better**
- **Celebrating success**

These core values are integral to everything ALS does and every decision we make. They are the cornerstone of what sets us apart from other technical services companies and are the foundation for the continuing growth and development of the company.

Copper State Communications exemplified our own core values and we look forward to working with Scott K, Mike, Anthony and Scott T for future needs!

Sincerely,

Beverly Furfaro B.Sc. Geology  
Branch Manager-Tucson-USA  
ALS Minerals Division | Geochemistry

4161 E. Tennessee # 339  
Tucson, AZ 85714  
D +1 520 747 3218