



4215 E. Broadway Suite # 100 Phoenix, AZ 85040

Copper State Communications

ATTN: **Scott Kerbaugh**, Structured Cabling Sales Manager

**Mike Wilson**, Sales Engineer

**Dave Gilson**, Crew Manager

Scott, Mike and Dave,

To say it's been "fun" working with Freedom Debt these 5+ years is truly an understatement! Just when we think we have things planned out, they have to change things up because of their explosive growth. We still don't know how Carol, Brendan and the team successfully play workstation Tetris on a daily basis... but they do, and together we have to make their "theory" become a "reality".

Copper State has been amazing to work with – both on the technical side of things (the communications "just work" every time we move the workstations or install new ones) and the logistics side (working hand-in-hand and side-by-side with our crews as they constantly are taking workstations apart and putting them together). I don't know how this symphony of trade work has been happening so well over their 5-building growth, but we are very grateful your team works so well with our team!!

We know there are changes in the future with Freedom Debt, and we rest better at night knowing that the Copper State team will be alongside us in the trenches when those changes occur!

Many Thanks!

Terrance Roberts, Owner ABI

4215 E. Broadway #100

Phx, AZ 85040

602-437-8737

480-510-3252

A handwritten signature in black ink that reads "Terrance Roberts". The signature is written in a cursive style with a large initial 'T'.