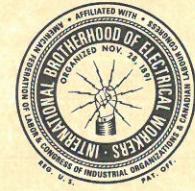




The Trustees
of



The National Joint Apprenticeship and Training Committee

for the
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS®
and the
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

upon the Recommendation of the
Local Union 351 Electrical

JOINT APPRENTICESHIP AND TRAINING COMMITTEE
do hereby present this diploma to

Paul Mattie

In recognition of satisfactory completion of their indenture, as indicated by acquiring the minimum number of on-the-job hours, related studies and/or classroom training; thereby accomplishing a degree of knowledge and skill level which is mastered only by those who attain the goals and standards set forth by this Industry. The above named graduate is therefore worthy and deserving of the Internationally Recognized classification of

Journeyman Wireman

which is herewith conferred as acknowledged by the signatures of the Trustees

on this first day of October in the year 2005

Edwin Hill

President, IBEW®

John M. Ginn

Executive Vice President & CEO, NECA



Ray Burt
JATC Chairman
[Signature]
JATC Secretary