Approved

CERTIFICATE OF COMPLIANCE

Diggit Excavating, Inc. 3099 Hart Rd Lebanon, OH 45036

Effective Dates: 7/10/2014 through 01/06/2015

The Equal Opportunity Division of the Ohio Department of Administrative Services (Division) hereby issues Diggit Excavating, Inc. a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires the Division to review affirmative action programs and plans of each company desiring to participate on state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, the Division has found no such violation(s).

Please be advised that for Diggit Excavating, Inc. to maintain certification status, Diggit Excavating, Inc. must continue to ensure equal employment opportunities in accordance with applicable State and Federal EEO laws, rules, regulations and guidelines, and meet those contractual obligations for which Diggit Excavating, Inc. has agreed.

Robert Blair
Director
Ohio Department of Administrative Services

Service, Support, Solutions for Ohio Government

The State of Ohio is an equal opportunity employer.

Equal Opportunity Division | 4200 Surface Road | Columbus, Ohio 43228 Phone 614.466.8380 | FAX 614.728.5628 Web: www.das.ohio.gov/cod

John Kasich, Governor Robert Blair, DAS Director