



VETERANS AND FEDERAL – CERTIFICATIONS NATIONAL- CERTS

SDVOSB /SDVOB (COMBAT)
(SERVICE CONNECTED DISABLED VETERAN)
SAM-AABE
SAM-MBE
SAM-SDB
SAM-SDVOB
SAM-VOB

Thank you for your business!

Work Horse Temps,

5401 S. Kirkman road suite 316 Orlando Florida, 32819 (p) 407-926-0340

1201 West Peach Tree St Suite 2300, Atlanta Ga 30309 (p) 877-531-5551

5718 W. Westheimer Suite 1000, Houston TX 77057 (p) 281-721-0274

www.workhorsetemps.com



DEPARTMENT OF VETERANS AFFAIRS
Center for Verification and Evaluation
Washington DC 20420

11/16/2020
In Reply Refer To: 00VE

Mr. Lemoyne K. Young
Work Horse Temps, LLC
DUNS: 079306159
5401 S. Kirkman Rd., Ste. 310
Orlando, FL 32819

Dear Mr. Young:

On behalf of the U.S. Department of Veterans Affairs (VA), Center for Verification and Evaluation (CVE), I am writing to inform you that your application for reverification has been approved. Work Horse Temps, LLC will remain eligible to participate in Veterans First Contracting Program opportunities with VA as a verified Service-Disabled Veteran-Owned Small Business (SDVOSB).

This verification is valid for three (3) years from the date of this letter.

Please retain a copy of this letter to confirm Work Horse Temps, LLC's continued program eligibility in accordance with 38 Code of Federal Regulation (CFR) § 74.12. You may reapply 120 days prior to your new expiration date by logging into <https://www.vip.vetbiz.gov/>.

To promote Work Horse Temps, LLC's verified status, you may use the following link to download the logo for use on your marketing materials and business cards: https://www.va.gov/OSDBU/docs/cve_completed_s.jpg. In addition, please access the following link for information on next steps and opportunities for verified businesses: <http://www.va.gov/osdbu/verification/whatsNext.asp>.

While CVE has confirmed that Work Horse Temps, LLC is presently, as of the issuance of this notice, in compliance with the regulation, Work Horse Temps, LLC must inform CVE of any changes or other circumstances that would adversely affect its eligibility. Eligibility changes not reported to CVE within 30 days could result in a referral to the Office of Inspector General (OIG), a referral to the Debarment and Suspension Committee, and the initiation of cancellation proceedings—all of which could result in Work Horse Temps, LLC being removed from the VIP Verification Program.

Please be advised all verified businesses may be required to participate in one or more post-verification audits at CVE's discretion. Additionally, this letter and other

*World Class Professionals
Enabling Veteran Business Opportunities by Protecting the Veteran Advantage - One Vet at a Time*

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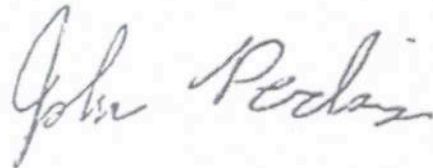
Mr. Lemoyne K. Young

information pertaining to Work Horse Temps, LLC's verification application may be subject to Freedom of Information Act (FOIA) requests. However, FOIA disclosures include exceptions regarding the personal privacy of individuals, and VA policy similarly provides limitations on the release of individuals records.

If Work Horse Temps, LLC receives a negative size determination from the U.S. Small Business Administration (SBA), CVE must act in accordance with 38 CFR § 74.2(e). Also note, if at any time Work Horse Temps, LLC discovers that it fails to meet the size standards for any NAICS Code(s) listed on its VIP profile, CVE requires such NAICS Code(s) be removed within five (5) business days. If these NAICS Codes are not removed within the allotted five (5) business days, CVE may request SBA conduct a formal size determination. In addition, CVE may initiate a referral to OIG, a referral to the Debarment and Suspension Committee and pursue cancellation proceedings. All of the aforementioned referrals and procedures could result in Work Horse Temps, LLC being removed from the VIP Verification Program.

Thank you for your service to our country and for continuing to serve America through small business ownership.

Sincerely,

A handwritten signature in black ink that reads "John Perkins". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

John Perkins
Director
Center for Verification and Evaluation

Certification: View

Certification List

Add Date Alert

Vendor Capabilities

BUSINESS NAME	WORK HORSE TEMPS, LLC
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	Black American
GENDER	

Certification Information

CERTIFYING AGENCY	SAM.gov
CERTIFICATION TYPE	AABE - African American Business Enterprise

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	407-361-5027
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

PHYSICAL ADDRESS	5401 S KIRKMAN RD STE 310 ORLANDO, FL 32819-7937
MAILING ADDRESS	5401 S KIRKMAN RD STE 310 ORLANDO, FL 32819-7937

Certification: View[Certification List](#)[Add Date Alert](#)**Vendor Capabilities**

BUSINESS NAME	WORK HORSE TEMPS, LLC
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	Black American
GENDER	

Certification Information

CERTIFYING AGENCY	SAM.gov
CERTIFICATION TYPE	MBE - Minority Business Enterprise

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	407-361-5027
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

PHYSICAL ADDRESS	5401 S KIRKMAN RD STE 310 ORLANDO, FL 32819-7937
MAILING ADDRESS	5401 S KIRKMAN RD STE 310 ORLANDO, FL 32819-7937

Certification: View

Certification List

Add Date Alert

Vendor Capabilities

BUSINESS NAME	WORK HORSE TEMPS, LLC
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	Black American
GENDER	

Certification Information

CERTIFYING AGENCY	SAM.gov
CERTIFICATION TYPE	SDB - Small Disadvantaged Business

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	407-361-5027
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

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Certification: View

Certification List

Add Date Alert

Vendor Capabilities

BUSINESS NAME	WORK HORSE TEMPS, LLC
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	Black American
GENDER	

Certification Information

CERTIFYING AGENCY	SAM.gov
CERTIFICATION TYPE	SDVOB - Service Disabled Veteran Owned Business

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	407-361-5027
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

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Certification: View

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Add Date Alert

Vendor Capabilities

BUSINESS NAME	WORK HORSE TEMPS, LLC
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	Black American
GENDER	

Certification Information

CERTIFYING AGENCY	SAM.gov
CERTIFICATION TYPE	VOB - Veteran Owned Business

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	407-361-5027
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

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MAILING ADDRESS	5401 S KIRKMAN RD STE 310 ORLANDO, FL 32819-7937

Business Capabilities

BUSINESS CERTIFIED FOR

FULL DESCRIPTION OF CAPABILITIES/PRODUCTS

COMMODITY CODES

NAICS 532412	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing (More)
NAICS 532490	Other Commercial and Industrial Machinery and Equipment Rental and Leasing (More)
NAICS 541620	Environmental consulting services (More)
NAICS 561311	Employment Placement Agencies (More)
NAICS 561320	Temporary help services (More)
NAICS 561330	Professional Employer Organizations (More)

Owner Ethnicity and Gender

ETHNIC GROUP

Black American

GENDER

Location

COUNTY

Certification List

[Customer Support](#)

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Brian Butler
JCB Construction
Member at Large

CERTIFICATE OF MEMBERSHIP

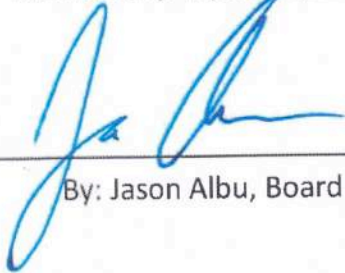
This is to certify that

WORK HORSE TEMPS. LLC

Has been officially accepted as a member of the National Association of Minority Contractors Central Florida Chapter affiliated with the National Chapter headquartered at 910 17th Street, NW, Suite 413 Washington, DC 20006

On This 28th day of April 2022

Membership expires April 28, 2023



By: Jason Albu, Board Chair





1250 S. Grove Ave * Suite #200 * Barrington, Illinois 60010
Tel: (847) 852-5010 * Fax: (847) 382-1787 * Cell: (847) 708-1597
E-mail: info@usminoritycontractors.org

Be it hereby known to all that this

2022-2023 Annual Membership Certificate

Certifies that

Mr. Kelvin Young, Owner, Work Horse Temps LLC
5401 S. Kirkman Rd.
Suite 316
Orlando, FL 32819

is a *Corporate Member* of the US Minority Contractors Association [USMCA] and is in good standing.
This firm, therefore, shall be afforded all the Membership services and benefits rendered by the USMCA.

Larry S. Bullock

- Rev. Larry S. Bullock, MPA, MDiv. President

Bernard Held

Mr. Bernard Held, Board Secretary, USMCA

Expires: April 30, 2023