



FLORIDA CERTIFICATIONS

State, county, city, GOAA

LDB
M/WBE
DBE
ACDBE
VBE
SBE
SDVBE
SDV
MBE
GOAA

Thank you for your business!

Work Horse Temps,

5401 S. Kirkman road suite 316 Orlando Florida, 32819 (p) 407-926-0340

1201 West Peach Tree St Suite 2300, Atlanta Ga 30309 (p) 877-531-5551

5718 W. Westheimer Suite 1000, Houston TX 77057 (p) 281-721-0274

www.workhorsetemps.com

Orlando International Airport
5850 B Cargo Road
Orlando, Florida 32827-4399
Phone: (407) 825-7133
Fax: (407) 825-3004

October 29, 2022

Mr. Kelvin Young
Work Horse Temps, LLC
5401 S Kirkman Rd
Suite 310
Orlando, FL 32819

Disadvantaged Business Enterprise (DBE) Certification
Airport Concessions Disadvantaged Business Enterprise (ACDBE) Certification
Anniversary Date: November 17, 2023

Dear Mr. Young:

The Small Business Development Department of the Greater Orlando Aviation Authority (Authority) has reviewed the **No Change Declaration Affidavit (NCD)** along with the supporting documentation, submitted on behalf of **Work Horse Temps, LLC** to determine whether the entity continues to meet the **Disadvantaged Business Enterprise (DBE) and Airport Concessions Disadvantaged Business Enterprise (ACDBE)** eligibility requirements of **49 CFR, PART 26**. I am pleased to inform you that your firm remains eligible for DBE/ACDBE certification in accordance with **49 CFR, PART 26 and PART 23**.

Your firm has been certified under the North American Industry Classification System (NAICS) Codes listed on page 2 of this letter.

Your firm will be listed in **Florida's Unified Certification Program (UCP) DBE Directory** which can be accessed via the Florida Department of Transportation's (FDOT) website at <https://fdotxwp02.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory>. As long as the firm is listed as a DBE/ACDBE in Florida's UCP DBE Directory, it is considered DBE/ACDBE Certified by all Members of the Florida UCP.

DBE/ACDBE certification is NOT a guarantee of work, but enables the firm to compete for, and perform, contract work on all JSDOT Federal Aid (FAA, FTA, and FHWA) projects in Florida as a DBE/ACDBE contractor, sub-contractor, consultant, and sub-consultant or material supplier.

DBE/ACDBE certification is continuing from the date of this letter. However, it is contingent upon the firm renewing its eligibility annually. Your current Anniversary Date is **November 17, 2023**. For continued eligibility, a **No Change Declaration (NCD)** form must be submitted to our office annually. While we will make every attempt to notify you prior to the anniversary date of your certification, it is ultimately your responsibility to provide a NCD to our office. You may complete your NCD online at <https://goaa.diversitycompliance.com>. To help facilitate the processing of your NCD prior to your anniversary date, **please submit your NCD and all required documentation ninety (90) days in advance of your anniversary date**. Failure to timely submit your annual NCD may result in the removal of your firm as a **DBE/ACDBE**.

If there is a material change in the firm, including, but not limited to: ownership, officers, directors, scope of work being performed, daily operations, affiliations with other businesses or individuals or physical location of the firm, you must promptly notify this office in writing. Notification should include supporting documentation.

Orlando International Airport
5850 B Cargo Road
Orlando, Florida 32827-4399
Phone: (407) 825-7133
Fax: (407) 825-3004

October 29, 2022

Mr. Kelvin Young
Work Horse Temps, LLC
5401 S Kirkman Rd
Suite 316
Orlando, FL 32819

Local Developing Business (LDB) & Minority/Women Business Enterprise (M/WBE) Certification
Expiration Date: November 17, 2025

Dear Mr. Young:

The Small Business Development Department of the Greater Orlando Aviation Authority (Authority) is pleased to announce that your firm, **Work Horse Temps, LLC** has been certified as both a **Local Developing Business (LDB) & Minority/Women Business Enterprise (M/WBE)**, under the Authority's Local Developing Business (LDB) & Minority/Women Business Enterprise Policies.

LDB & M/WBE certifications are not equivalent and should not be construed as certification under the Authority's Disadvantaged Business Enterprise (DBE) or Airport Concessions Disadvantaged Business Enterprise (ACDBE) Policies promulgated pursuant to the Department of Transportation's regulations, or the Authority's Small Business Enterprise (SBE) or Veteran Business Enterprise (VBE) Policies.

LDB and M/WBE certifications are NOT a guarantee of work, but enable the firm to compete for, and perform, contract work on all Authority projects as an **LDB and/or M/WBE** contractor, sub-contractor, consultant, sub-consultant or material supplier.

Your company's **LDB and M/WBE** certifications with the Authority will be effective through **November 17, 2025**. For re-certification at the end of this period you must reapply for **LDB and M/WBE** certification. Your **renewal application** should be submitted ninety (90) days prior to expiration of your current certification. You may complete your renewal application online at <https://goaa.diversitycompliance.com>. **Failure to submit your renewal application ninety (90) days in advance of your expiration may result in a lapse in your certifications.**

If there is a material change in the firm, including, but not limited to: ownership, officers, directors, scope of work being performed, daily operations, affiliations with other businesses or individuals, physical location of the firm, or the owner's PNW exceeds \$750,000 prior to your renewal date you must promptly notify this office in writing. Notification should include supporting documentation.

Congratulations on your **LDB and M/WBE** certifications. Please contact our office at 407-825-7133 or certifications@goaa.org if you have any questions or if we can be of any assistance.

Sincerely,



October 29, 2022

Kelvin Young
Work Horse Temps, LLC

Work Horse Temps, LLC is Disadvantaged Business Enterprise (DBE) and Airport Concessions Disadvantaged Business Enterprise (ACDBE) Certified by the Greater Orlando Aviation Authority under the following NAICS Commodity Codes/Area(s) of Specialty:

NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES

NAICS 561320: TEMPORARY STAFFING SERVICES

NAICS 561330: LABOR LEASING SERVICES

Congratulations on your certification. Your anniversary date is **November 17, 2023**. Please contact our office at 407- 825-7133 or certifications@goaa.org if you have any questions or if we can be of any assistance.

Sincerely,



George I. Morning
Director, Small Business Development Department

Orlando International Airport
5850 B Cargo Road
Orlando, Florida 32827-4399
Phone: (407) 825-7133
Fax: (407) 825-3004

November 11, 2021

Mr. Kelvin Young
Work Horse Temps, LLC
5401 S Kirkman Rd.
Suite 310
Orlando, FL 32819

Veteran Business Enterprise (VBE)
Renewal Date: November 16, 2023

Dear Mr. Young:

The Small Business Development Department of the Greater Orlando Aviation Authority (Authority) is pleased to announce that your firm, **Work Horse Temps, LLC**, has been granted reciprocal **Veterans Business Enterprise (VBE) Certification** under the Authority's VBE policy. The certification is based on your current VBE certification from The State of Florida Office of Supplier Diversity or the Department of Veteran's Affairs.

Please be advised that this certification is not equivalent and should not be construed as certification under the Authority's Disadvantaged Business Enterprise, Local Developing Business Enterprise, Minority/Woman Business Enterprise or Small Business Enterprise or Policies.

VBE certification is NOT a guarantee of work, but enables the firm to compete for, and perform, contract work on all Authority projects as a VBE contractor, sub-contractor, consultant, sub-consultant or material supplier.

Your reciprocal **VBE** certification will be effective through **November 16, 2023** and your firm will be listed in our certification directory at <https://goaa.diversitycompliance.com>. For re-certification at the end of this period you must provide our office with proof of your then current VBE certification from The State of Florida Office of Supplier Diversity or the Department of Veteran's Affairs.

If there is a material change in the firm prior to that date, including, but not limited to: change in VBE certification status, ownership, or physical location of the firm you must promptly notify this office in writing. Please visit our Business Diversity Management System at <https://goaa.diversitycompliance.com> to renew or inform us of changes in your reciprocal certification.

Please contact our office at (407) 825-7133 or dbe@goaa.org if you have any questions or if we can be of any assistance.

Sincerely,



George I. Morning
Director, Small Business Development Department

Orlando International Airport
5850 B Cargo Road
Orlando, Florida 32827-4399
Phone: (407) 825-7133
Fax: (407) 825-3004

October 29, 2022

Mr. Kelvin Young
Work Horse Temps, LLC
5401 S Kirkman Rd
Suite 310
Orlando, FL 32819

Small Business Enterprise (SBE) Certification
Expiration Date: November 17, 2023

Dear Mr. Young:

The Small Business Development Department of the Greater Orlando Aviation Authority (Authority) is pleased to announce that your firm, **Work Horse Temps, LLC** has been certified as **Small Business Enterprise (SBE)** under the Authority's Small Business Enterprise Policy.

SBE certification is not equivalent and should not be construed as certification under the Authority's Disadvantaged Business Enterprise (DBE) or Airport Concessions Disadvantaged Business Enterprise (ACDBE) Policies promulgated pursuant to the Department of Transportation's regulations, or the Authority's Local Developing Business (LDB), Minority/Women Business Enterprise (M/WBE) or Veteran Business Enterprise (VBE) Policies.

SBE certification is NOT a guarantee of work, but enables the firm to compete for, and perform, contract work on all Authority projects as an SBE contractor, sub-contractor, consultant, sub-consultant or material supplier.

Your company's **SBE** certification with the Authority will be effective through **November 17, 2023**. For re-certification at the end of this period you must reapply for SBE certification. Your **renewal application** should be submitted ninety (90) days prior to expiration of your current certification. You may complete your renewal application online at <https://goaa.diversitycompliance.com>. **Failure to submit your renewal application ninety (90) days in advance of your expiration may result in a lapse in your certification.**

If there is a material change in the firm, including, but not limited to: ownership, officers, directors, scope of work being performed, daily operations, affiliations with other businesses or individuals or physical location of the firm prior to your renewal date you must promptly notify this office in writing. Notification should include supporting documentation.

Congratulations on your **SBE** certification. Please contact our office at 407-825-7133 or certifications@goaa.org if you have any questions or if we can be of any assistance.

Sincerely,





Orlando International Airport
5850 B Cargo Road
Orlando, Florida 32827-4399
Phone: (407) 825-7133
Fax: (407) 825-3004

December 1, 2017

Mr. Kelvin Young
Work Horse Temps
4645 Huron Bay Circle
Suite 310
Kissimmee, FL 34759

Service Disabled Veteran Business Enterprise Certification
Expiration Date: ~~November 17, 2019~~

** Extended by BOAA **

*SDVob
By
The
V.A*

Dear Mr. Young:

The Small Business Development Department of the Greater Orlando Aviation Authority (Authority) is pleased to announce that your firm, **Work Horse Temps** has been certified as **Service Disabled Veteran Business Enterprise (SDVBE)** under the Authority's Service Disabled Veteran Owned Business Enterprise Policy.

Please be advised that this certification is not equivalent and should not be construed as certification under the Authority's Disadvantaged Business Enterprise (DBE) Policy promulgated pursuant to the Department of Transportation's regulations, or the Authority's Local Developing Business (LDB), Minority/Women Business Enterprise (MWBE) or Small Business Enterprise (SBE) Policies.

SDVBE certification is NOT a guarantee of work, but enables the firm to compete for, and perform, contract work on all Authority projects as an **SDVBE** contractor, sub-contractor, consultant, sub-consultant or material supplier.

Your company's **SDVBE** certification with the Authority will be effective through **November 17, 2019**. For re-certification at the end of the three (3) year period you must reapply for **SDVBE** certification. Your **renewal application** should be submitted sixty (60) days prior to expiration of your current certification. You may complete your renewal application online at <https://goaa.diversitycompliance.com>.

If, there is a material change in the firm, including, but not limited to: ownership, officers, directors, scope of work being performed, daily operations, affiliations with other businesses or individuals or physical location of the firm prior to your renewal date you must promptly notify this office in writing. Notification should include supporting documentation.

Congratulations on your **SDVBE** certification. Your renewal date is October 17, 2019 Please contact our office at 407-825-7133 or dbbe@goaa.org if you have any questions or if we can be of any assistance.

Sincerely,



George L. Morning
Small Business Development Department

WORK HORSE TEMPS, LLC

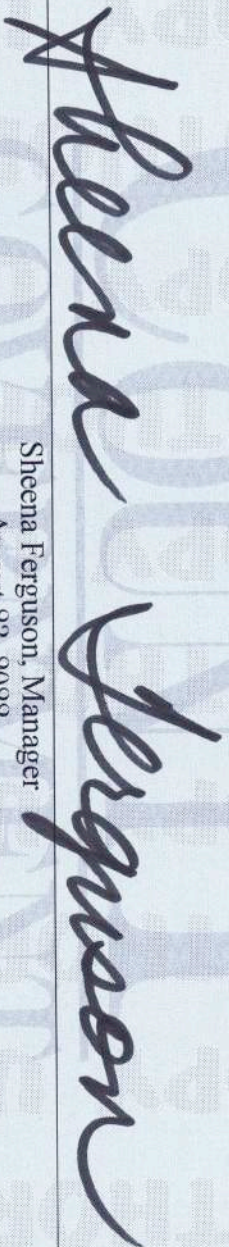
Has Been Registered As A
SERVICE-DISABLED VETERAN

Approved Lines of Business:

**EMPLOYMENT STAFFING AGENCY - DIRECT HIRE,
SKILLED/SEMI-SKILLED STAFFING AND GENERAL LABOR**

This registration is valid:

MAY 19, 2022 through MAY 19, 2024



Sheena Ferguson, Manager
August 23, 2022

Orange County Business Development Division
400 E. South Street
Orlando, Florida 3280 407-836-7317
businessdevelopment@ocfl.net





BUSINESS DEVELOPMENT DIVISION

400 E. South Street, 2nd Floor * Reply To: P O Box 1393; Orlando, FL 32802-1393

Phone: 407 / 836-7317

Fax: 407 / 836-5477

Website: www.ocfl.net

August 23, 2022

Kelvin Young
Work Horse Temps, LLC
5401 S Kirkman Rd
Suite 310
Orlando, FL 32819

Dear Kelvin Young:

Your registration application has been approved in accordance with the criteria defined in the Orange County Municipal Code, Chapter 17, Article III, Division 5 - Service-Disabled Veteran Business Preference. Enclosed is your Orange County certificate which can be used with bids/proposals for only the stated approved lines of service. ***Please Note: Your registration time frame is in accordance with your certification with the State of Florida and it expires on 5/19/2024.**

The system will notify you approximately two months prior to your expiration due date. **Do not ignore the request. It is your responsibility to recertify prior to your expiration date and not rely on the automated system as the automated system is courtesy.**

Your updated information can be viewed on our minority vendor records web page: <http://apps.ocfl.net/orangebids/minorityvendorlisting/default.asp>. This online complete Service Disable Veteran (SDV) listing is used by prime consultants and bidders to maximize their registered SDV utilization on county solicitations.

Registration is now online via our new system, B2GNow and the address link is: <https://ocfl.diversitycompliance.com/?TN=ocfl>.

Please note that Orange County Government reserves the right to conduct site visits to your company announce and unannounced as part of compliance.

If during this timeframe, any contact information changes (i.e., phone number, fax number, e-mail address, address of office, etc.) or ownership changes please update in the B2GNow portal: <https://ocfl.diversitycompliance.com/?TN=ocfl>.

Remember, it is your responsibility as a company to keep our office abreast of any changes.

****Note that your new certificate will be mailed via USPS.**

FINAL REMINDER: DO NOT TAMPER WITH OR ALTER YOUR CERTIFICATION IN ANY SHAPE, FORM OR FASHION. IN SUCH CASES WHERE THIS HAS BEEN DONE, YOU MAY BE SUSPENDED, DEBARRED OR PROSECUTED.

Sincerely,

Kesi Warren
Senior Contract Administrator, BDD
Kesi.Warren@ocfl.net
Orange County Business Development Division

WORK HORSE TEMPS, LLC

Has Been Certified As A
MINORITY BUSINESS ENTERPRISE

Approved Lines of Business:

EMPLOYMENT STAFFING AGENCY

This certificate is valid:

August 2021 through August 2023

Sheena Ferguson

Sheena Ferguson, Manager
August 18, 2021

Orange County Business Development Division
P.O. Box 1393
Orlando, Florida 32802-1393
407-836-7345

Osceola County Board of County Commissioners
Minority Business Enterprise & Service-Disabled Veteran
Business Enterprise

This certificate validates reciprocal certification for

Work Horse Temps, LLC

Per certification with

The State of Florida

Valid from: 6/7/2022 – 5/19/2024



**OSCEOLA
COUNTY**


Brenda I. Hernandez 6/7/2022 Date
Diversity Programs Manager

Diversity, Inclusion &
Equal Opportunity Programs
1 Courthouse Square, Suite 4200
Kissimmee, FL 34741
Phone: 407-742-1200
Fax: 407-742-1201
www.Osceola.org

State of Florida

Woman, Minority & Veteran Business Certification

Work Horse Temps LLC

Is certified under the provisions of
287 and 295.187, Florida Statutes, for a period from:
May 19, 2022 to May 19, 2024



J. Todd Inman

Florida Department of Management Services



CITY OF ORLANDO MWBE CERTIFICATION AWARD LETTER

EXPIRATION DATE: 8/31/2024

CERTIFICATION NUMBER: 20456422

CERTIFICATION TYPE: MBE

COMPANY NAME: Work Horse Temps, LLC
5401 S Kirkman Rd
Suite 316
Orlando, FL 32819

OWNER NAME: KELVIN YOUNG

CERTIFIED LINE(S) OF BUSINESS/SPECIALTY AREA(S):

Temporary Employment Agency



August 31, 2022

Mr. Kelvin Young
Work Horse Temps, LLC
5401 S Kirkman Rd
Suite 316
Orlando, FL 32819

e-mail: kyoung@workhorsetemps.com

SUBJECT: CITY OF ORLANDO MWBE CERTIFICATION AWARD LETTER

Dear Mr. Young:

We are pleased to inform you that Work Horse Temps, LLC has been certified as a MBE by the City of Orlando. This certification is valid until 8/31/2024. This Certification is specifically for the approved line(s) of business specified and does not automatically certify your company in any other commodity or service. Work Horse Temps, LLC will be listed in the City of Orlando's MWBE Directory with the certified line(s) business listed on the following page. The directory can be accessed via the City's internet at link provided below.

<https://cityoforlando.mwdb.com/directory.asp>

As a condition of continued certification you must file a Re-Certification Application not less than sixty (60) days prior to the date of expiration of the existing certification. Failure to file this application will result in the termination of your certification. However, if at any time the ownership, control, location and/or minority/women-owned business status of your firm changes, the City of Orlando MBE Official should be notified immediately of the changes.

Please be advised that all MWBE provisions of Chapter 57, Articles II & III of the Code of the City of Orlando must be maintained in order for your firm to retain its MWBE Certification status. Be advised that failure to maintain compliance with the above noted requirements will result in termination of certification.

Your firm's participation on City of Orlando contracts will be credited only toward MBE goals for the certified line(s) of business listed. While your participation on City of Orlando contracts is not limited to your certified line(s) of business, credit towards MBE goals will be given only for work done in the area(s) which your firm is certified for.

Thank you for your continued interest in the City of Orlando's program.

Sincerely,

Janeiro Coulter

Janeiro Coulter, MBE Division Manager



GEORGIA /ATLANTA - CERTIFICATIONS

State, county, city

SBE
EBO/SBO
ACDBE
AABE
GDOT
DBE
SDVBE
SDV
MBE

Thank you for your business!

Work Horse Temps,

5401 S. Kirkman road suite 316 Orlando Florida, 32819 (p) 407-926-0340

1201 West Peach Tree St Suite 2300, Atlanta Ga 30309 (p) 877-531-5551

5718 W. Westheimer Suite 1000, Houston TX 77057 (p) 281-721-0274

www.workhorsetemps.com



CITY OF ATLANTA

SUITE 5100
68 MITCHELL STREET, SW
ATLANTA, GA 30303
(404) 330-6010 Fax: (404) 658-7359
Internet Home Page: www.atlantaga.gov

OFFICE OF CONTRACT COMPLIANCE

Martin Clarke
Director

MCClarke@AtlantaGa510

Keisha Lance Bottoms
Mayor

January 29, 2020

Mr. Kelvin Young
Work Horse Temps, LLC.
1201 W. Peachtree Street
Suite 2300
Atlanta, GA 30309

ANNIVERSARY DATE: January 29

Dear Mr. Young:

Your firm has been certified as a(n) **Small Business Enterprise (SBE)** with the City of Atlanta's Small Business Opportunity Program (**SBO**). Your company's certification will last for a period of five (5) years from the date on this certification letter. Certification entitles your firm to be included in SBO plans submitted by contractors bidding on City of Atlanta projects.

Your company's certification lasts five (5) years; however, it is contingent upon the company maintaining its eligibility every two years. You will receive a notice to submit a **Biennial Affidavit of No Change** form approximately four (4) weeks prior to your anniversary date. **The Affidavit of No Change must be completed, signed, and returned to our office before your anniversary date in order to continue your company's eligibility as an SBE. Additionally, your company is required to submit a full EBO/SBO application six (6) weeks prior to your certification expiration date.**

As a certified firm, you are required to notify the Office of Contract Compliance if the ownership or control of your firm changes or if your office relocates outside of the twenty-county Atlanta Regional Development Commission (ARDC) area. Failure to provide this notification, in writing, may result in your firm being removed from the Small Business Opportunity Register.

We welcome you to the City of Atlanta's Small Business Opportunity Program.

Sincerely,


Martin Clarke, Director
Office of Contract Compliance

MC/aa

Certification #: 2020-25-019

Vendor #: 1905070

Phone #: (877) 531-5551

Fax #:

Business: Employment placement agency; temporary staffing services

Certification: View[Certification List](#)[Submit Change Request](#)[Add Date Alert](#)**Vendor Capabilities**

BUSINESS NAME	Work Horse Temps
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	Black American
GENDER	Male

Certification Information

CERTIFYING AGENCY	City of Atlanta
CERTIFICATION TYPE	SBE - Small Business Enterprise
EFFECTIVE DATE	1/29/2020
RENEWAL DATE	1/29/2025

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	877-531-5551
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

PHYSICAL ADDRESS	1201 W. Peachtree Street, Suite 2300 Atlanta, GA 30309
------------------	---

MAILING ADDRESS

1201 W. Peachtree Street, Suite 2300
Atlanta, GA 30309

Business Capabilities

BUSINESS CERTIFIED FOR

561 Administrative and Support Services

FULL DESCRIPTION OF
CAPABILITIES/PRODUCTS

COMMODITY CODES

NAICS 561311

Employment Placement Agencies [\(More\)](#)

NAICS 561320

Temporary help services [\(More\)](#)

Owner Ethnicity and Gender

ETHNIC GROUP

Black American

GENDER

Male

Location

COUNTY

Additional Information

MARKET AREA

SUPPLIER ID#

Certification List

[Customer Support](#)

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CITY OF ATLANTA

SUITE 5100

68 MITCHELL STREET, SW

ATLANTA, GA 30303

(404) 330-6010 Fax: (404) 658-7359

Internet Home Page: www.atlantaga.gov

Keisha Lance Bottoms
Mayor

OFFICE OF CONTRACT COMPLIANCE

Martin Clarke

Interim Director

MHClerke@AtlantaGaCity

CONGRATULATIONS!!!!

Congratulations on your acceptance into the City of Atlanta's Equal Business Opportunity (EBO) Program and/or Small Business Opportunity Program (SBO). Your company being certified is the first step in doing business with the City. In order to maximize your contracting opportunities, there are several suggestions that we would like to offer you to help make this a more successful process. Listed below are a few of those suggestions:

- **Attend Pre-Bid/Pre-Proposal Conferences**
- Attend Outreach Sessions
- Monitor Office of Contract Compliance and the Department of Procurement websites for business opportunities
- Apply for Disadvantaged Business Enterprise (DBE) certification with Georgia Department of Transportation at (404) 631-1990
- Participate in local Business Development Programs
- Identify a Mentor
- Become a member of Local Trade/Business Organization
- Ensure Bonding and Insurance are in place
- Contact other Local Diversity Programs for procurement opportunities

To further assist minority and female business owners, the Office of Contract Compliance will conduct quarterly outreach sessions for recently certified businesses. Our office will contact you by mail to inform you of the upcoming session. If you need any assistance, please contact the Office of Contract Compliance at (404) 330-6010.



CITY OF ATLANTA

SUITE 5100
68 MITCHELL STREET, SW
ATLANTA, GA 30303

(404) 330-6010 Fax: (404) 658-7359
Internet Home Page: www.atlantaga.gov

OFFICE OF CONTRACT COMPLIANCE

Martin Clarke

Director

MFCClarke@AtlantaGa.Gov

Keisha Lance Bottoms
Mayor

January 29, 2020

Mr. Kelvin Young
Work Horse Temps, LLC.
1201 W. Peachtree Street
Suite 2300
Atlanta, GA 30309

ANNIVERSARY DATE: January 29

Dear Mr. Young:

Your firm has been certified as a(n) **African American Business Enterprise (AABE)** with the City of Atlanta's Equal Business Opportunity Program (EBO). Your company's certification will last for a period of five (5) years from the date on this certification letter. Certification entitles your firm to be included in EBO plans submitted by contractors bidding on City of Atlanta projects.

Your company's certification lasts **five (5) years**; however, it is contingent upon the company maintaining its eligibility every two years. You will receive a notice to submit a **Biennial Affidavit of No Change** form approximately four (4) weeks prior to your anniversary date. **The Affidavit of No Change must be completed, signed, and returned to our office before your anniversary date in order to continue your company's eligibility as an AABE. Additionally, your company is required to submit a full EBO/SBO application six (6) weeks prior to your certification expiration date.**

As a certified firm, you are required to notify the Office of Contract Compliance if the ownership or control of your firm changes or if your office relocates outside of the twenty-county Atlanta Regional Development Commission (ARDC) area. Failure to provide this notification, in writing, may result in your firm being removed from the Equal Business Opportunity Register.

We welcome you to the City of Atlanta's Equal Business Opportunity Program.

Sincerely,

Martin Clarke, Director
Office of Contract Compliance

MC/aa

Certification #: 2020-25-017

Vendor #: 1905070

Phone #: (877) 531-5551

Fax #:

Business: Employment placement agency; temporary staffing services

Certification: View

Certification List

Submit Change Request

Add Date Alert

Vendor Capabilities

BUSINESS NAME	Work Horse Temps
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	Black American
GENDER	Male

Certification Information

CERTIFYING AGENCY	City of Atlanta
CERTIFICATION TYPE	AABE - African American Business Enterprise
EFFECTIVE DATE	1/29/2020
RENEWAL DATE	1/29/2025

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	877-531-5551
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

PHYSICAL ADDRESS	1201 W. Peachtree Street, Suite 2300 Atlanta, GA 30309
------------------	---

MAILING ADDRESS

1201 W. Peachtree Street, Suite 2300
Atlanta, GA 30309

Business Capabilities

BUSINESS CERTIFIED FOR

561 Administrative and Support Services

FULL DESCRIPTION OF
CAPABILITIES/PRODUCTS

COMMODITY CODES

NAICS 561311

Employment Placement Agencies [\(More\)](#)

NAICS 561320

Temporary help services [\(More\)](#)

Owner Ethnicity and Gender

ETHNIC GROUP

Black American

GENDER

Male

Location

COUNTY

Additional Information

MARKET AREA

SUPPLIER ID#

Certification List

SUITE 2300
ATLANTA, GA 30309

Business Capabilities

BUSINESS CERTIFIED FOR

FULL DESCRIPTION OF
CAPABILITIES/PRODUCTS

COMMODITY CODES

NAICS 56131

Employment Placement Agencies and Executive Search
Services ([More](#))

NAICS 56132

Temporary Help Services ([More](#))

NAICS 56133

Professional Employer Organizations ([More](#))

Owner Ethnicity and Gender

ETHNIC GROUP

GENDER

Location

COUNTY

Certification List

[Customer Support](#)

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GEORGIA DEPARTMENT OF ADMINISTRATIVE SERVICES

CUSTOMER FOCUSED, PERFORMANCE DRIVEN

Minority Business Enterprise

Certification for

WORK HORSE TEMPS

The company is hereby certified as: Minority Business Enterprise and Minority Subcontractor

Certification Date: 05/21/19
(Must file annual Affidavit with GDOT)
Certification Number: 190618-000104

Lisa Eason

Deputy Commissioner, State Purchasing Division

Certification: View[Certification List](#)[Add Date Alert](#)**Vendor Capabilities**

BUSINESS NAME	WORK HORSE TEMPS
SYSTEM VENDOR NUMBER	20456422
PRIMARY OWNER'S NAME	Mr. Kelvin Young
ETHNIC GROUP	
GENDER	

Certification Information

CERTIFYING AGENCY	Georgia Unified Certification Program
CERTIFICATION TYPE	DBE - Disadvantaged Business Enterprise

Contact Information

MAIN COMPANY EMAIL	kyoung@workhorsetemps.com
MAIN PHONE	407-926-0340
MAIN FAX	926-0340
MAIN COMPANY WEBSITE	http://www.workhorsetemps.com

Addresses

PHYSICAL ADDRESS	1201 WEST PEACHTREE ST SUITE 2300 ATLANTA, GA 30309
MAILING ADDRESS	1201 WEST PEACHTREE ST



TEXAS - CERTIFICATIONS

State, county, city

ACDBE

DBE

MBE

PDDBE

SBE

Thank you for your business!

Work Horse Temps,

5401 S. Kirkman road suite 316 Orlando Florida, 32819 (p) 407-926-0340

1201 West Peach Tree St Suite 2300, Atlanta Ga 30309 (p) 877-531-5551

5718 W. Westheimer Suite 1000, Houston TX 77057 (p) 281-721-0274

www.workhorsetemps.com

Houston: MWSBE and PDBE Certification Update Approval Letter

City of Houston <houston@mwdbe.com>

Wed 5/25/2022 2:57 PM

To: Kel Young <kyoung@workhorsetemps.com>



City of Houston

KelvinYoung
Work Horse Temps LLC
5401 S Kirkman Rd
Suite 310
Orlando, FL 32819

Certification # 21-03-14902

Dear KelvinYoung:

CONGRATULATIONS! Your application for certification as a City of Houston Airport Concessionaire Disadvantaged Business Enterprise (ACDBE) is approved for a three-year period thru March 31, 2023. The approval is contingent upon your firm maintaining certification eligibility throughout the three year period. Your firm will be required to complete a three year cycle review form to be considered for certification eligibility beyond the three year period. We will provide you with notification to submit the three year cycle review form prior to your firm's three year expiration date.

We have certified **Work Horse Temps LLC**, only for **Temporary Staffing Services, Labor Leasing Services, and Employment Placement Services**. You are being listed in the Directory of certified M/W/S/DBE, in the following Directory Capability listing:

NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES
NAICS 561320: TEMPORARY STAFFING SERVICES
NAICS 561330: LABOR LEASING SERVICES

The certification covers only the company, that is listed in this letter and not any other company with which you may be associated, and only for those specific functions mentioned herein.

Now that you are certified, the adventure begins. You will also receive emails on upcoming contracting opportunities, networking events, and free training. Check our website at www.houstontx.gov/obo/index.html for valuable resource information.

Here is important information that you need to know:

Two months prior to the expiration date of your certification, you will receive instructions on how to complete the Three year cycle Update Form and Affidavit. This

form must be completed and returned along with signed copies of your Business Income Tax (Form 1120, 1065 or 1040 All Schedules including Schedule C) for the past three years. Please note that for Tax Returns not yet filed under an extension of time to file, a copy of the extension will suffice. If you do not complete and return the above items, your certification may be revoked.

Also, failure to report company changes to us such as (ownership changes, address, phone number, business structure changes, etc.), or any subsequently discovered material misrepresentation in the certification application or in the execution of a contract, will be reason for revocation of certification for up to a five-year period.

It is your responsibility to periodically monitor the online M/W/S/DBE Directory at <https://houston.mwdbe.com/VendorSearch.asp> to ensure the accuracy of your contact information and profile. Attached is a copy of your firm's certification profile. If there are any changes to your firm's contact information (name, address, phone, fax, email), please contact our office immediately at (832) 393-0600 so that the appropriate adjustments can be made.

I want to emphasize several important facts for your consideration:

First, we are here to assist you with any question or problems about how the City's M/W/S/DBE program works, and also provide you with assistance with any challenges you may have on a City contract.

Second, never allow a company to submit your name unless you will, through your own efforts, be doing the work. The following practices are violations of the City's M/W/S/DBE program and will result in the revocation of certification for a five-year period.

1. Allowing your company's name to be submitted toward satisfying the MWBE goal for a scope of work for which you are not certified;
2. Serving as a pass-through by allowing your company's name to be submitted toward satisfying the M/W/S/DBE goal, but not actually performing, with your own workforce, the exact scope of work represented in the prime's contract documents;
3. Hiring members of the prime contractor's workforce;
4. Requesting or allowing the prime contractor to "advance" dollars or otherwise meet payroll for your employees.
5. OBO discovers that the firm provided false or misleading information for the purpose of certification during the original application process or as part of the certification update.

Third, after you sign a Letter of Intent or contract with a prime contractor to provide services or supplies on a City contract, should you experience ANY problems with actually getting or completing the contract, or being paid, please call us immediately to file a complaint. We cannot know whether you have actually been given the contract, or working on a project as reported to City Council, unless you tell us.

Fourth, the M/W/S/DBE Directory is available online at www.houstontx.gov. It is used internally by City procurement staff and externally by prime contractors and vendors to identify certified firms as they attempt to meet M/W/S/DBE goals assigned to City contracts. Our directory is also used by several other agencies and corporations in their search for confirmed M/W/S/DBE companies. You must maintain an accurate mailing address, a working telephone number with means to leave a message, and a

valid email address. It is essential that you return solicitation calls immediately. The accomplishment of the spirit and intent of our program is seriously affected when MWBE's cannot be reached. Those interested in contracting with you must be able to reach you quickly and consistently.

Fifth, please notify us immediately if you are ever, by action or inaction, discouraged from bidding on any City project, by a prime contractor or subcontractor, or any employee of the City. Our program requires that all information on a contract be given to you in a time frame, which will give you an opportunity to develop your bid.

Sixth, your certification has value, so your Certification Number should be guarded carefully. We suggest that you not give your Certification Number to people who call and those who express an interest in doing business with you. Rather, we suggest you wait until your bid is accepted and you have a contract or signed Letter of Intent before releasing your Certification Number. OBO may be called to verify the validity of your certification.

Seventh, be advised that the percentage of M/W/S/DBE goal credit for Material Supply will depend on whether your company meets the commercially useful function requirements for material supplier credit.

Eighth, the expiration date, which appears on this Certification letter, approval certificate, or other related documentation will be superseded by a graduation date, should your firm be designated as an Established Business. Approval letters and certificates are available on demand for use via <https://houston.mwdbe.com> after logging into your firm's account.

The City M/W/S/DBE program's focus is to open the competitive process, and to afford you an opportunity to actually perform work or provide services/goods related to City taxpayers' projects. This program is working! Our FY 2015 figures are among the highest in the nation--\$288.0 million earned by minority and women owned companies. We hope that in next year's figures we can count contracts you have received.

Finally, be sure to register as a vendor. All suppliers and contractors interested in registering with the City of Houston and/or bidding on products and services procured by the City of Houston, must first register with the City's Strategic Procurement Division for an online web account by accessing the following web-link: http://purchasing.houstontx.gov/registration_form.aspx.

Once a user name and a password are obtained, you may then proceed to place bids, update your company profile and complete and submit a Supplier Registration Form to enroll on the City of Houston's registered supplier list. New supplier registration is incomplete until an IRS W-9 form is sent via email to houstonpurchasing@houstontx.gov. The information on this form must be the same as listed on the request for Taxpayer Identification Number as required by the Internal Revenue Service.

Again, congratulations. We welcome your participation, and wish you every success.

Very truly yours,



Marsha Murray
Director
The Office of Business Opportunity

Houston: Disadvantaged Business Enterprise (DBE) DBE and ACDBE Certification Update Approval Letter

City of Houston <houston@mwdbe.com>

Wed 5/25/2022 2:57 PM

To: Kel Young <kyoung@workhorsetemps.com>



City of Houston

Kelvin Young
Work Horse Temps LLC
5401 S Kirkman Rd
Suite 310
Orlando, FL 32819

Certification # 21-03-14902

Dear Kelvin Young:

CONGRATULATIONS! Your application for certification as a City of Houston **Disadvantaged Business Enterprise (DBE)** is approved. The approval is contingent upon your firm maintaining certification eligibility and cooperation with the annual update process on each anniversary date.

We have certified **Work Horse Temps LLC**, only for **Temporary Staffing Services, Labor Leasing Services, and Employment Placement Services**. You are being listed in the Directory of certified M/W/S/DBE, in the following Directory Capability listing:

NAICS: NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES
NAICS 561320: TEMPORARY STAFFING SERVICES
NAICS 561330: LABOR LEASING SERVICES

The certification covers only the company, that is listed in this letter and on the attached certificate, not any other company with which you may be associated, and only for those specific functions mentioned herein.

Now that you are certified, the adventure begins. You will also receive emails on upcoming contracting opportunities, networking events, and free training. Check our website at www.houstontx.gov/obo/index.html for valuable resource information.

Here is important information that you need to know:

Each year, one month prior to the anniversary date of your certification, you will

receive instructions on how to complete the Annual Update Form and Affidavit. This form must be completed and returned along with a signed copy your Business Income Tax (Form 1120, 1065 or 1040 All Schedules including Schedule C). Please note that for Tax Returns not yet filed under an extension of time to file, a copy of the extension will suffice. If you do not complete and return the above items, your certification may be revoked.

Also, failure to report company changes to us such as (ownership changes, address, phone number, business structure changes, etc.), or any subsequently discovered material misrepresentation in the certification application or in the execution of a contract, will be reason for revocation of certification for up to a five-year period.

It is your responsibility to periodically monitor the online M/W/S/DBE Directory at <https://houston.mwdbe.com/VendorSearch.asp> to ensure the accuracy of your contact information and profile. Attached is a copy of your firm's certification profile. If there are any changes to your firm's contact information (name, address, phone, fax, email), please contact our office immediately at (832) 393-0600 so that the appropriate adjustments can be made.

I want to emphasize several important facts for your consideration:

First, we are here to assist you with any question or problems about how the City's M/W/S/DBE program works. We are also here to assist you with any problems on a City contract.

Second, never allow a company to submit your name unless you will, through your own efforts, be doing the work. The following practices are violations of the City's M/W/S/DBE program and will result in the revocation of certification for a five-year period.

1. Allowing your company's name to be submitted toward satisfying the M/W/S/DBE goal for a scope of work for which you are not certified;
2. Brokering or passing-through supply orders, wherein your contract includes dollars for supplies which you would only order from distributor or manufacturer;
3. Hiring members of the prime contractor's workforce;
4. Allowing your company's name to be submitted toward satisfying the M/W/S/DBE goal, but not actually performing, through your own workforce, the exact scope of work submitted in the prime's contract documents;
5. Requesting or allowing the prime contractor to "advance" dollars or otherwise meet payroll for your employees.

Third, after you sign a Letter of Intent or contract with a prime contractor to provide services or supplies on a City contract, should you experience ANY problems with actually getting or completing the contract, or being paid, please call us immediately to file a complaint. We cannot know whether you have actually been given the contract, or working on a project as reported to City Council, unless you tell us.

Fourth, the M/W/S/DBE Directory is available online at www.houstontx.gov. It is used internally by City Procurement Representation, externally by prime contractors and vendors as they attempt to meet M/W/S/DBE goals assigned to City contracts. Our directory is also used by several other agencies and corporations in their search for legitimate M/W/S/DBE companies. You must maintain an accurate mailing address, a working telephone number, and a person or device for accepting your messages. It is

essential that you return solicitation calls immediately. The accomplishment of the spirit and intent of our program is seriously affected when MWBE's cannot be reached. Those interested in contracting must be able to reach you quickly and consistently.

Fifth, please notify us immediately if you are ever, by action or inaction, discouraged from bidding on any City project, by a prime contractor or subcontractor, or any employee of the City. Our program requires that all information on a contract be given to you in a time frame, which will give you an opportunity to develop your bid.

Sixth, your certification has value, so your Certification Number should be guarded carefully. We suggest that you not give your Certification Number to people who call and those who express an interest in doing business with you. Rather, we suggest you wait until your bid is accepted and you have a contract or signed Letter of Intent before releasing your Certification Number. They may call us for verification.

Seventh, Be advised that the percentage of M/W/S/DBE goal credit for Material Supply will depend on the method used on each particular project. If you do not alter the product or use your firm's storage facilities/distribution equipment, then the M/W/S/DBE goal credit will be reduced.

The City M/W/S/DBE program's focus is to open the competitive process, and to afford you an opportunity to actually perform work or provide services/goods related to City taxpayers' projects. This program is working! Our FY 2015 figures are among the highest in the nation--\$288.0 million earned by minority and women owned companies. We hope that in next year's figures we can count contracts you have received.

Finally, be sure to register as a vendor. All suppliers and contractors interested in registering with the City of Houston and/or bidding on products and services procured by the City of Houston, must first register with the City's Strategic Procurement Division for an online web account by accessing the following web-link: http://purchasing.houstontx.gov/registration_form.aspx

Once a user name and a password are obtained, you may then proceed to place bids, update your company profile and complete and submit a Supplier Registration Form to enroll on the City of Houston's registered supplier list. New supplier registration is incomplete until an IRS W-9 form is sent via email to houstonpurchasing@houstontx.gov. The information on this form must be the same as listed on the request for Taxpayer Identification Number as required by the Internal Revenue Service.

Again, congratulations. We welcome your participation, and wish you every success.

Very truly yours,



Marsha Murray
Director
The Office of Business Opportunity

Please note: If you received this approval letter due to the completion of your firm's ACDBE/DBE annual certification update and you have also received a proposed ACDBE/DBE decertification notification, this approval letter does not void or overrule that notification.



Sylvester Turner,
Mayor



CITY OF HOUSTON

Office of Business Opportunity

Work Horse Temps LLC

is duly certified as a

Minority Business Enterprise (MBE)

Certified Categories:

NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES
NAICS 561320: TEMPORARY STAFFING SERVICES
NAICS 561330: LABOR LEASING SERVICES

Certification Number: 21-03-14902

Director of Office of Business Opportunity

Note: This certificate is the property of the City of Houston Office of Business Opportunity, and may be revoked should the above named firm graduate from the MWDBE program or the firm's certification is no longer active. In addition, this certificate is valid only in conjunction with the firm's active listing in the City of Houston's Directory of certified MBE, WBE, SBE, PDBE, ACDBE and DBE firms via the following weblink: <https://houston.mwdbec.com/?TN=houston>



Sylvester Turner,
Mayor

CITY OF HOUSTON

Office of Business Opportunity

Work Horse Temps LLC



is duly certified as a

Persons with Disabilities Business Enterprise (PDBE)

Certified Categories:

NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES
NAICS 561320: TEMPORARY STAFFING SERVICES
NAICS 561330: LABOR LEASING SERVICES

Certification Number: 21-03-14902

Director of Office of Business Opportunity

Note: This certificate is the property of the City of Houston Office of Business Opportunity, and may be revoked should the above named firm graduate from the MWDDBE program or the firm's certification is no longer active. In addition, this certificate is valid only in conjunction with the firm's active listing in the City of Houston's Directory of certified MBE, WBE, SBE, PDBE, ACDBE and DBE firms via the following weblink: <https://houston.mwdbe.com/?TN=houston>.



Sylvester Turner,
Mayor

CITY OF HOUSTON

Office of Business Opportunity

Work Horse Temps LLC



is duly certified as a

Small Business Enterprise (SBE)

Certified Categories:

NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES
NAICS 561320: TEMPORARY STAFFING SERVICES
NAICS 561330: LABOR LEASING SERVICES

Certification Number: 21-03-14902S

Director of Office of Business Opportunity

Note: This certificate is the property of the City of Houston Office of Business Opportunity, and may be revoked should the above named firm graduate from the MWDBE program or the firm's certification is no longer active. In addition, this certificate is valid only in conjunction with the firm's active listing in the City of Houston's Directory of certified MBE, WBE, SBE, PDBE, ACDBE and DBE firms via the following weblink: <https://houston.mwdbecom/?TN=houston>.

Statement

July 21, 2021



"Provide safe, clean, reliable, accessible, and friendly public transportation services to our region."

Kelvin Young
Work Horse Temps, LLC
5401 S Kirkman Rd Suite 310
Orlando, FL 32819

Certification Number: 2988 Certificate Expires: July 21, 2024

Board of Directors

Carrin F. Patman
Chair

Jim Robinson
First Vice-Chair

Don Elder, Jr.
Second Vice-Chair

Troi Taylor
Secretary

Lisa Castañeda

Lex Frieden

Bob Fry

Terry Morales

Sanjay Ramabhadran
(Ram)

President & Chief Executive Officer

Thomas C. Lambert

Dear Kelvin Young:

We are pleased to inform you that Work Horse Temps, LLC has been certified as a Small Business Enterprise (SBE) by the Office of Small Business. Your application approval is solely based on your current Disadvantaged Business Enterprise (DBE) certification status. In order to continue as an active SBE firm with METRO, you are required to remain compliant with your DBE annual updates. Your firm must demonstrate proof of your current DBE or federal status from one of the following agencies listed below:

- City of Houston, Office of Business Opportunity
- City of Austin, Small Business Development
- Corpus Christi Regional Transportation Authority
- North Central Texas Certification Agency
- South Central Texas Certification Agency
- Texas Department of Transportation
- Unified Certification Program (Out of State DBE)
- Small Business Administration 8 (a) Certification

This Small Business Enterprise (SBE) certification is valid until July 21, 2024. After three years, your business is required to apply for certification in order to remain certified by METRO.

You must notify the Office of Small Business of any changes in ownership or control of your firm, if your firm is not renewed as a DBE or removed from the DBE directory, and any other matters or facts affecting your firm's eligibility for certification. METRO may commence action to remove the eligibility for Work Horse Temps, LLC for failure to notify us of any changes affecting your firm's certification or if your firm otherwise fails to cooperate with METRO in any inquiry or investigation. Removal of eligibility may also be commenced if your firm is found to be involved in bidding or contractual irregularities or Small Business Program non-compliance.

Work Horse Temps, LLC will be listed in the METRO Directory of Small Business Enterprise (SBE) in the specialty area (s) listed on page 2. The Directory can be accessed via the internet at <http://www.ridemetro.sbdbe.com/>. Your firm's participation on METRO contracts will be credited in accordance to SBE/DBE policy and procedures.

As an added benefit to your METRO certification, please be advised that the following METRO partners also accepts this certification, under their Small Business Program:

- Houston Community College
- Houston First Corporation
- Port Houston, The International Port of Texas
- Fort Bend ISD

To take advantage of this benefit, please go to their website and register your business as a vendor. As a registered vendor, you will be notified of upcoming procurement opportunities with these agencies.

Thank you for your continued interest in the Office of Small Business programs.

Sincerely,

Karen Hudson
Deputy Chief Procurement Officer
Office of Small Business

Metropolitan Transit Authority of Harris County, Texas

Metropolitan Transit Authority of Harris County, Texas
Office of Small Business hereby duly affirms that:

Work Horse Temps, LLC

has successfully met the established requirements of METRO's Small Business Enterprise Program to be certified as a

Small Business Enterprise (SBE)

Certified NAICS Codes:

- NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES
- NAICS 561320: TEMPORARY STAFFING SERVICES
- NAICS 561330: LABOR LEASING SERVICES



Certification Number: 2988
Effective Date: July 21, 2021
Expiration Date: July 21, 2024

Thomas C. Lambert
Thomas C. Lambert
Chief Executive Officer

Karen Hudson
Karen Hudson
Deputy Chief Procurement Officer

This document is the property of the Metropolitan Transit Authority of Harris County. It is loaned to you for your use only and is not to be distributed, copied, or otherwise used for any purpose other than that for which it was loaned. If you are not an employee of METRO, you are not to use this information for any purpose other than that for which it was loaned. If you are an employee of METRO, you are not to use this information for any purpose other than that for which it was loaned. If you are not an employee of METRO, you are not to use this information for any purpose other than that for which it was loaned. If you are an employee of METRO, you are not to use this information for any purpose other than that for which it was loaned.

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

September 21, 2021

Kelvin Young
Work Horse Temps, LLC
3401 S Kirkman Rd
Suite 310
Orlando, FL 32819

Dear Kelvin Young:

We are pleased to inform you the Office of Supplier Diversity has registered your business as a Sustainable Small Business Enterprises (SSBE).

Your registration will remain in effect until September 21, 2022, provided your business continues to meet the eligibility criteria under the SSBE program. Annually, you must submit a renewal application with supporting documentation. It is your responsibility to notify us in writing within 30 days of any changes. Failure to do so may result in deregistration of your business. Your firm's identification number is 1078.

Specialty Description:
Direct Hire, as well as Skilled- Semi Skilled Contract Temp Labor

We have also added your firm to the Small Sustainable Business Enterprise Directory, which can be accessed at <https://cfxway.diversitycompliance.com> respectively.

We strongly encourage you to register your company on our procurement website at www.CFXWay.com, whereby you will be notified by email of upcoming solicitations in your business area(s) of expertise and SSBE opportunities.

If you have any questions regarding your registration, you may email the Office of Supplier Diversity at iranetta.dennis@cfxway.com.

Sincerely,



Iranetta J. Dennis
Director of Supplier Diversity
Central Florida Expressway Authority