

# Turner

*Perfect Attendance Award*

Presented To

**RONALD HAYS**  
**THE HAYS CO., INC.**

IN RECOGNITION OF YOUR COMMITMENT  
TO THE

**Turner School of Construction Management**

Presented this 21<sup>st</sup> day of October, 2011

  
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Kevin Dow, Vice President & Manager

  
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Michelle Smith-Ballard, Director of Community Affairs

