

Jerry,

I know that we have had to deal with many thorny issues during this project and had to overcome many difficult issues that were challenging to both of us. I also realize that I had to take some very firm stands in order to get the results that I needed. Throughout it all, I want to express to you that I appreciate the fact that you always stayed honest with me and open to suggestions and solutions. I have the utmost respect for that and I want to let you know that Jonathan has behaved and performed in exactly the same manner. I realize that Jonathan inherited a very volatile situation, one in which Maverick was in actual danger of being removed from this project. Without Jonathan's intervention, that most likely would have been the case.

Jonathan was able to regain my confidence through his determination that he was not going to allow this failure to happen and he proceeded to work amazingly hard and consistently to correct the mistakes and get people to perform. His loyalty to Maverick and yourself was proven time and time again and I want you to know that he even turned down a lucrative job offer that I made to him (yes, I think he is that good) because he sees a bright future at Maverick of Texas. You are a lucky man to have him on your team.

Jerry, I also want to say that I always appreciated your crews' commitment to their concrete work and the great results they consistently provided. You can be very proud of how they represent Maverick to your Clients.

With Best Regards,

George

George Nixon

Project Manager

NewGround

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