



# Freeman Manufacturing & Supply Company

1101 Moore Rd. Avon, OH 44011  
P (440) 934-1902, (800) 321-8511 | F (440) 934-7200

2/11/16

Attn: Pam Glad  
Pinellas County License Board  
12600 Belcher Rd.  
Largo, FL 33773

Subject: William Carey, Carey Construction, Letter of Character

Dear Ms. Glad,

I have been asked to write a Letter of Character on behalf of Bill Carey, whom I have been fortunate enough to work with for about 18 months now within two different construction projects for our company.

Having had the opportunity to work with Bill on multiple stages of construction, I can unequivocally affirm that Bill is a man of high character. Throughout the challenges that come with a construction project of our magnitude, I have been amazed at his level of professionalism and interest in always taking "higher ground" when it comes to any interaction. Bill is a very positive person, and he always finds a way to smile or find humor in any situation. I both enjoy and appreciate that about him.

The best example that I can give about Bill's character can be illustrated with a quick story: The ceiling tile that was specified in the drawings for our recent office addition did not match the ceiling tile that we already had throughout the rest of our facility. Knowing of my wishes to match everything within our existing building for a seamless transition between the spaces, Bill sourced our existing ceiling tile and found out that it was going to be \$2,420 cheaper for him than he had previously quoted on our job. Bill brought this to my attention, a detail that I never would have discovered within the budget for our \$700,000 building project, and promptly issued me a credit for that difference. That is the kind of man that Bill Carey is...

If I can assist you in any other way on this topic, please don't hesitate to contact me. Bill is an exceptional individual both personally and professionally, and I look forward to working with him on future projects.

Sincerely,

Sean Patton  
Director of Operations