SPONSELLER GROUP, INC.

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Mr. Sean Dorsten President HA Dorsten Inc 146 N. Main St, PO Box 156 Minster, Ohio, 45865

January 15, 2013

RE: Potash Corporation Administration and Maintenance Facility - Letter of Endorsement

Mr. Dorsten,

I want to take this opportunity to personally thank the team of H.A. Dorsten for all their work and effort as we successfully complete and close out the PCS Admin and Maintenance Facility. All aspects of this project were handled with professional care and consideration allowing us to meet the owner's requests, changes and challenges and still allow the owner to occupy the building per his requested schedule.

You can be very proud of the quality of this accomplishment, but more so, I think we can celebrate the outstanding safety performance led by your team and mirrored by your subcontractors. It should go without saying that quality and safety must go hand in hand with every project and your team demonstrated that statement daily.

As a final note, this building offered some challenges foreign to common construction with regard to the blast rated design of the structure itself and the inclusion of a fairly complex ventilation system, allowing for continuous monitoring of outside and inside air quality and providing a means to maintain the safety and welfare of the employees of PCS during a blast or vapor event as the building converts to a 'Safe Haven' facility during such an episode. The construction standards and practices required to meet the needs of the facility were met and surpassed by your team, insuring the building will function as intended during a design event, maintaining the safety and wellness of the inhabitants.

To all this I say Thank you and Job Well Done. Congratulations on a very successful project, and it will be an honor to work with you and your team on future projects.

Sincerely,

SPONSELLER GROUP INC.

Brian D. Johnson

Brian D. Johnson, PE, LEED AP, MBA
Project Senior Engineer and Construction Manager