

Doug Reinhart  
Dicks Fresh Market  
1050 River Place Mall  
Amery, WI 54001

To Whom It May Concern,

It is with great pleasure to offer this letter of recommendation on behalf of Ross & Associates Ltd.

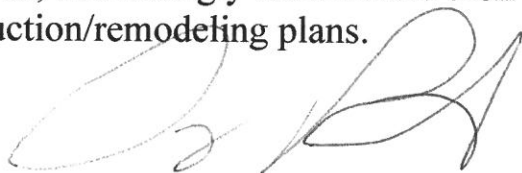
Ross & Associates Ltd. including Project Managers and personnel are knowledgeable and communicative, often anticipating project issues and working cooperatively with others to resolve them. The depth of their knowledge combined with proven reliability qualifies them to implement complex projects. Ross & Associates Ltd. is genuine about putting the customer first and has shown persistence in building lasting relationships.

During the construction of our building the team at Ross & Associates Ltd. were consistent in exceeding requirements while delivering their work on time and on budget. We were able to rely on this company's performance as the work is completed thoroughly, promptly and with the utmost integrity.

As providers of outstanding Design Build services, it is with great appreciation that we can say we've made the **Right Choice** by choosing Ross & Associates Ltd. for our construction needs.

We look forward to working with Ross & Associates Ltd. on future projects, and strongly recommend their team for any of your construction/remodeling plans.

Sincerely,



Doug Reinhart  
President and CEO  
Dicks Fresh Market