

December 14, 2023

Cindi Foshee
Foshee Construction Co Inc
300 Virginia St
Minneola, Florida 34715

Policy Number: WFL 5037592 06

Re: Survey Location - 2300 Hooks St., Clermont, Florida 34711

Dear Cindi,

It was a pleasure meeting you and your employees on December 13, 2023, at the Foshee Construction Co Inc jobsite in Clermont, Florida. During my visit, I provided a training session on OSHA's Fatal Four Hazards, and we did a group activity for your Safe and Sound week. Employees' names were then drawn from a jar, and they were given an opportunity to answer a question regarding the training we had completed. If answered correctly, they were able to spin the wheel for a prize that you provided. We then ended the meeting with the presentation of your Excellence in Safety Award for the 2022- 2023 policy year.

Periodically, ICW Group recognizes clients that have reduced claims frequency, outstanding safety programs, and extended periods of lowered or no reportable incidents. I am pleased to say that your company's safety efforts are making a difference and we noticed!

Thank you again for inviting me to your Safe and Sound week. This is a wonderful event that you do to help focus on safety training and providing safety incentives. You are a best-in-class organization and please continue to do all the wonderful things you do to continue to promote a culture of safety. Great job!

ICW Group appreciates your business and your safety efforts. I look forward to continuing to work with your organization in the future and continuing your success.

ICW Group Risk Management provides advisory solutions and recommendations based on workplace conditions observed at the time of our visit. The results of our surveys may not include every loss exposure or exception to Best Safety Practices. Our consultants are not in a position to advise if employers are in compliance with the Occupational Safety and Health Act (OSHA) of 1970; however, we will work with management to best assist organizations in their workplace safety and health efforts.

Best regards,

Stacey DeVries
Risk Management Consultant
ICW Group Risk Management Services
(689) 266-9772
sdevries@icwgroup.com

CC: Kevin Foshee, Foshee Construction Co Inc
Jaime Wright, Foshee Construction Co Inc
Jesse Johns, Foshee Construction Co Inc
Melinda Smith, Foshee Construction Co Inc
Marcia E. Garcia, HUB International Midwest Limited
Kathy Turner, ICW Group Insurance

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VISUAL REFERENCES



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