

Certificate

OF SAFETY ACHIEVEMENT

Texas Mutual Insurance Company applauds

VICK OPERATING CO LLC

for its commitment to protecting employees from on-the-job injuries. On behalf of our board of directors, management and staff, thank you for sharing our vision of a safer Texas.



Woody L. Hill, Vice President Safety Services

TexasMutual®
WORKERS' COMPENSATION INSURANCE
W O R K S A F E , T E X A S™





September 22, 2015

Dear Policyholder,

Texas Mutual Insurance Company is pleased to recognize your company for its commitment to employee safety. The enclosed certificate acknowledges you for dedicating the time and resources necessary to prevent on-the-job injuries.

Employee safety and health should be a core value of every organization. Your safety record demonstrates your commitment to providing a work environment where employees feel safe and remain productive.

As a policyholder-owned mutual insurance company, our board of directors and staff are focused on serving you. We work hard to help you prevent workplace accidents, and we are proud to have owners who share our vision. If you have questions about workplace safety, we encourage you to call us at 844-WORKSAFE (967-5723) between 8 a.m. and 5 p.m. CST or email us at safety@texasmutual.com. Together, we can make Texas a safer place to work.

Sincerely,

A handwritten signature in cursive script that reads "Woody Hill".

Woody Hill
Vice President of Safety Services
Texas Mutual Insurance Company