

October 19, 2016

Mike Kelly
Clean Cut Tree Service, Inc.
31064 Illinois Rt. 83
Grayslake, IL 60030

**RE: USACE – Morton Arboretum Aquatic Ecosystem Restoration Project
Past Performance Evaluation**

Dear Mike:

We have recently received our first year performance evaluation from the United States Army Corps of Engineers (USACE) for the Morton Arboretum Ecosystem Restoration Project in Lisle, IL. The USACE evaluates our performance annually for all federal contracts through their Contractor Performance Assessment Rating System (CPARS) and we are delighted to have received an Exceptional rating for project management and quality and an overall rating of Very Good. Exceptional ratings are very difficult to achieve within the federal contracting assessments and is something that ENCAP, Inc. is extremely proud of. We could not have achieved that rating without your work being of that same quality.

As you are aware, the Morton Arboretum is an extremely visible and important nature preserve. The Arboretum contains extremely sensitive tree and shrub collections which required very precise and careful work on behalf of your company. With tree removal and clearing operations being a primary part of our restoration efforts on the project in the first year, and with many of those removals taking place in and amongst the museum trees and collections clearing operations were critical to our success on the project. Your crews did exceptional work and without your efforts, we could not have achieved a successful project and such a positive rating. Both the USACE and Morton Arboretum have expressed their gratitude for your work on the project and the sensitivity to the resources during your work.

Thank you again for your efforts and we look forward to the opportunity to work with you on future projects.

Sincerely,



Jonathan Koepke, CPESC
Vice President, General Manager