

**City of Phoenix** EQUAL OPPORTUNITY DEPARTMENT

## **CALVARY PAVING & GRADING LLC**

IS HEREIN GRANTED

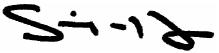
## SMALL BUSINESS ENTERPRISE (SBE) CERTIFICATION

In the Area(s) of:

Asphalt paving, maintenance & repair contractor

Certification Eligibility: January 31, 2013 – December 3, 2018

This certification is valid through the above date provided this firm meets the on going programmatic standards and fulfils the annual update requirement to remain in good standing as a SBE.



Lionel D. Lyons, Equal Opportunity Director City of Phoenix Equal Opportunity Department