

April 26, 2013

To whom it may concern:

It is my pleasure to write this letter of recommendation on behalf of Cox Fire Protection, and its owners, Ron and Linda Cox. I have provided C.P.A. services for Cox Fire for nearly 20 years, and during that time have come to know Ron and Linda on a personal level as well, and consider them friends.

It has been a pleasure to observe the continual growth of Cox Fire in the Tampa Bay area. They remain a fiscally sound company, and continue to show strong profit. Ron and Linda continue to work towards their long range business goals, and the company has evolved from a very small family owned business to become one of the premier subcontractors in the southeast.

From a personal perspective, Ron and Linda are strongly invested in their employees and the community. They are both involved, and encourage their employees to be involved, in numerous charitable endeavors. Ron serves as Chairman of the Fire Sprinkler Apprenticeship Committee and remains on the Board of Directors for both Associated Builders and Contractors and American Fire Sprinkler Association. Linda serves on the Board of Directors for the CEO Council of Tampa, and is involved in many charitable organizations and spends many volunteer hours working for Hospice, United Way and Redlands Christian Migrant Center, among many others.

In recent years in the face of adverse economic conditions, Cox has responded by creating new markets for existing services, working their vertical markets, and expanding service delivery models to maintain their workforce. They are well respected by their customers and peers in the industry and it has been a pleasure to serve them as clients for the past 20 years.

Sincerely



William J. Ferlita, Jr.  
Partner