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April 23, 2013

To Whom It May Concern,

This letter is to recognize a local firm which exemplifies the qualities desired for all successful businesses. Cox Fire has been heavily involved in our business community for almost thirty years. Their professional enthusiasm and continued innovative business improvements are among the best in the industry.

I have worked with the Cox Fire team for many years employing them as a subcontractor, as our firm is a local General Contracting firm. I also know Ron and Linda personally with our ABC (Associated Builders and Contractors) membership. Additionally, I sit on the State of Florida Construction Industry Licensing Board, which oversees license applications and regulates the construction professions.

I can bear witness to their professionalism, strategic business practices, employee morale programs and community leadership. Linda and Ron Cox are involved in select local associations and groups which enhance both their business and their employees. They devote time and funds to training that keeps their workers up to date and most importantly, safe to go home to their families. They also provide the day-to-day appreciation to their employees such as movie passes, birthday gifts and the pat on the back that is so much appreciated. They continually strive to improve their employee's knowledge and keep an ongoing path for success for all workers to promote from within the firm's ranks.

Cox Fire embraces new technology and continually surprises the other businesses in our industry with their ability to improve our overall project knowledge and tracking abilities. Specifically, with our technical mechanical projects, Cox Fire is always called upon to provide the overhead overlay drawings as their computer programs and proficient technicians far exceed other firm's capabilities. This is not a requirement for their company, but an unusual benefit they provide to the construction industry.

Ron has recently served as the Chair for the ABC and their firm remains a strong member and supporter of the association for almost 30 years. Last year, Linda won the coveted "Member of The Year Award" for her passionate involvement in the employee training programs and networking events that improved both the association and her firm.

This is a firm that truly cares about their customers and their employees. It is not just a tag line for them; they live and breathe this philosophy every day.

There is a reason this company is placed above their competitors in the market and we will continue to employ them as part of our team. We highly recommend the Cox Fire team for a well deserved business award.

Respectfully,

A handwritten signature in cursive script that reads "M. Layton".

Mary Layton, President  
EMJAY Constructors, Inc.