

19 July 2021

RE: Letter of Reference for DøNovo Services, LLC

To Whom It May Concern:

Traffic Control Devices, Inc. has had opportunities over this year to work with DøNovo Services, LLC. During that time, they have displayed a high degree of professional and fiscal responsibility and reliability, and have been very pleasant to work with. TCD would recommend DøNovo to our clients for electrical services and look forward to continuing to work with them ourselves.

Please dongt hesitate to contact us with questions or comments regarding this Letter of Reference. Thank you very much.

Sincerely,

Sr. Vice President