



OPERATIONAL SERVICES DIVISION
SUPPLIER DIVERSITY OFFICE

THE COMMONWEALTH OF MASSACHUSETTS
Executive Office for Administration and Finance
OPERATIONAL SERVICES DIVISION
State Transportation Building • 10 Park Plaza, Suite 2600-B
Boston, Massachusetts 02116

Charles D. Baker
Governor
Karyn E. Polito
Lieutenant Governor
Kristen Lepore
Secretary
Gary J. Lambert
Assistant Secretary for
Operational Services

September 23, 2016

Ms. Pamela Welch
Welch Associates Land Surveyors, Inc.
218 North Main Street
West Bridgewater, MA 02379

Dear Ms. Welch:

Congratulations! The Supplier Diversity Office (SDO), on behalf of the Massachusetts Unified Certification Program (MassUCP), is pleased to notify you we have renewed your company as a disadvantaged business enterprise (DBE). Your company continues to be assigned NAICS Code(s) 541370 with the certified business description of LAND SURVEYING: CONSTRUCTION LAYOUT, BOUNDARY, TITLE INSURANCE, TOPOGRAPHIC, HYDROGRAPHIC, LAND COURT SUBDIVISION, UTILITY, WETLAND, GPS, ETC, and will remain listed in our certified business directory. **This letter serves as sole and exclusive proof of your firm's DBE certification.**

As a DBE, you must inform SDO in writing of any change in circumstances affecting your ability to meet size, disadvantaged status, ownership, control requirements or any material change in the information provided in your application form. Changes in management responsibility among members of a limited liability company are covered by this requirement. You must attach supporting documentation describing in detail the nature of such changes. The notice must take the form of an affidavit sworn to by the owners of the firm before a person who is authorized by state law to administer oaths or of an un-sworn declaration executed under penalty of perjury of the laws of the United States. You must provide the written notification within 30 days of the occurrence of the change. If you fail to make timely notification of such a change, you will be deemed to have failed to cooperate under 49 CFR 26.109(c).

To renew your firm's DBE certification and if it continues to meet the applicable criteria, on or before your firm's certification anniversary date of October 16, 2017, and each year thereafter, please send SDO the following documents:

- (1) No Change Affidavit (will be sent with the reminder letter)
- (2) A **signed** copy of your company's, and all of its affiliates', U.S. Tax Returns including all schedules and attachments for the year(s) indicated.
- (3) If a sole proprietor, a copy of your Schedule C. for year(s) indicated.
- (4) A **notarized statement** of the **number** of full- and part-time employees (including owner) for each year indicated.



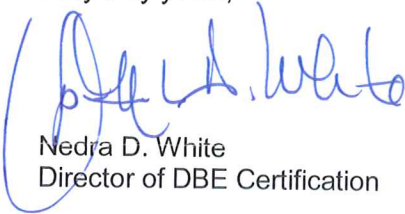
- (5) For out of state companies, please provide a copy of your most recent certification letter from your home state.

If you have changed your company name or address, please notify Ms. Nedra D. White, in writing on the company's letterhead in order to update your state vendor file.

SDO reserves the right to monitor, perform random spot checks, re-evaluate the firm or revoke the firm's certification if it no longer meets the certification criteria.

During the period of your certification, if you have further questions regarding annual reviews, please contact Ms. Nedra D. White, Director of Certification, at (617) 701-8012.

Very truly yours,



Nedra D. White
Director of DBE Certification