

January 6, 2012

Gary Steeber
Native Tele-Data Solutions, Inc.
4443 N Flowing Wells Rd
Tucson, AZ 85705-2323

Dear Gary:

CONGRATULATIONS thank you for renewing your **Leviton Authorized Network Installer Certification!** We are very pleased to have you as a loyal member in our Certification Program. Our program helps prepare you to design, install, test and maintain complete high-performance cabling systems...ensuring reliable operation and trouble-free maintenance for the lifetime of the system.

There are countless advantages to your **Leviton Authorized Network Installer** status, but just to name a few...

- Promotion of the Leviton Authorized Network Installer program to end users and designers
- Training in industry standards and installation practices
- Technical support from Leviton applications engineers and RCDDs
- Lifetime Product and System Performance Warranties
- Volume Purchase Rebates

Your Certification Number is: 125079

Along with this letter we have also included an updated Leviton Authorized Network Installer Company Certificate, Installer Certificates for those who successfully completed the certification exam, and the latest copy of the Program Terms and Policies. You can find additional program information by visiting our Leviton Secure Resources website at <http://lsr.leviton.com/>.

If you have any questions about the program, please don't hesitate to contact me at (425) 415-7448.

Thank you for your support of Leviton Network Solutions. We are looking forward to working with you on future projects.

Best Regards,

A handwritten signature in black ink that reads "David Rumpakis".

David Rumpakis, RCDD
Contractor Programs Manager



LEVITON
Authorized Network
Installer

Leviton Authorized Network Installer Certification

Native Tele-Data Solutions, Inc.

Native Tele-Data Solutions, Inc. has met Leviton's Certification Program selection criteria and has successfully completed the program certification course. Therefore, **Native Tele-Data Solutions, Inc.** is hereby certified as a Leviton Authorized Network Installer, and as such, is authorized by Leviton to design and install structured cabling systems, and to support the Leviton Network Solutions Product and System Performance Warranties.

Native Tele-Data Solutions, Inc. has agreed to conform to all Leviton specified and TIA/EIA compliant installation practices as presented in Leviton's installer certification course and program policies. In addition **Native Tele-Data Solutions, Inc.** agrees to install only Leviton approved products and category compliant cabling.

TIA/568 Series standards compliant links and channels are covered under Leviton Network Solutions Extended Product and Performance Warranties when installed by Authorized Network Installers. Leviton approved cable manufacturers must be used to obtain the warranty.

All warranties cover Leviton Network Solutions copper and fiber connectivity products including connectors, patch panels, enclosures and patch cords. When properly installed in both the telecommunications closet and the work area by Leviton Authorized Network Installers with the appropriate category rated cable and are in strict compliance with the electrical criteria of the TIA/EIA-568B standard will support and conform to EIA/TIA-568B specifications. In addition, these same Leviton products will be free from defects in material or faulty workmanship for as long as they are installed in a certified cabling system.

The specific terms and conditions of the Product and System Performance Warranty are set forth in the Leviton Network Solutions supplied Warranty Certificate.

125079

Certification Number

December 9, 2003

Certified Installer Since



David Rumpakis, RCDD
Contractor Programs Manager

January 6, 2012

Issue Date
Expires December 31, 2013

It is hereby recognized that

Ryan Plasterer

is a Leviton Network Solutions Certified Installer

Having completed the Certification Course for
Copper and Optical Fiber Communications Cabling Systems

Installations performed by the above on behalf of
Native Tele-Data Solutions, Inc.

are eligible for Leviton Network Solutions
Extended Product & Performance Warranties.



David Rumpakis, RCDD
Contractor Programs Manager

11/10/2011

Certification Date

Expires December 31, 2013



LEVITON

Network Solutions

This Certificate qualifies the recipient to receive the following BICSI CECS:
7-RCDD, 7-RITP, 7-Installer II, 7-Technician, 7-Certified Trainer

It is hereby recognized that

Travis Thein

is a Leviton Network Solutions Certified Installer

Having completed the Certification Course for
Copper and Optical Fiber Communications Cabling Systems

Installations performed by the above on behalf of
Native Tele-Data Solutions, Inc.

are eligible for Leviton Network Solutions
Extended Product & Performance Warranties.



David Rumpakis, RCDD
Contractor Programs Manager

11/10/2011

Certification Date

Expires December 31, 2013



LEVITON

Network Solutions

This Certificate qualifies the recipient to receive the following BICSI CECS:
7-RCDD, 7-RITP, 7-Installer II, 7-Technician, 7-Certified Trainer

Leviton Authorized Network Installer Program Terms

Effective Period

This Agreement shall commence upon the effective date for a period of 2 Years unless either party gives written notice of intent not to renew.

Contractor Certification and Training

- Contractor personnel must attend the Leviton certification course and pass an examination which tests basic knowledge of standards compliant installations and field testing practices.
- All projects submitted for warranty must have a Lead Technician or Project Manager and 30% of technicians that have successfully completed Leviton certification course.
- Installers must adhere to TIA/EIA specified installation practices and Leviton program guidelines as presented in the certification course.
- Contractor must have technicians renew certification with Leviton every two (2) years.
- Certification Course is \$250 per contractor attendee, up to \$2500.

Contractor Secure Resources Account

- Contractor must register for an online Leviton Secure Resources Account.
- The Contractor is responsible for maintaining the accuracy of account information by providing current contact information.
- All project warranty applications, submittals, test data uploads must be submitted online using the contractors Secure Resources Account.

Quality of Workmanship

- Contractor agrees to provide only quality installations of Leviton Network Solutions products.
- Contractor agrees to adhere to Leviton's Quality Installation standards.
- Leviton reserves the right to perform site survey to verify quality of contractors work.
- All installations must meet TIA specified installation practices.

Authorized Network Installer Participation Status

- If Leviton Authorized Network Installer fails to meet their commitment, or the terms which Leviton Network Solutions has defined in this document, it shall be grounds for dismissal as a certified contractor from the Leviton Contractor Program.
- Leviton Network Solutions, at its sole discretion, with thirty (30) days written notice, may change or revoke the status of certification.
- Upon dismissal from program, all references to program participation must be removed from all Leviton Authorized Network Installer marketing materials and company website.

Rebate Schedule and Policies

- Products eligible for rebates include the following Leviton Network Solutions product families: Copper connectivity, fiber connectivity; including MTO, and power quality products. Electrical Division and Residential products are excluded.
- Contractor to submit proof of annual purchases by supplying copies of product purchase invoices from distributor.
- Minimum annual purchases required for rebate submittal: \$10,000
- Rebates are paid out annually and are based on the total YTD purchases for qualifying products during the calendar year. All submittals for the current year must be received by January 31st of the following year in order to be eligible for the rebate.
- A 2% rebate will be provided for the total annual purchase amount.

Annual Purchases Minimum	Rebate %
\$10,000	2%

Changes in Program Terms

- Leviton Network Solutions reserves the right to cancel or make changes to the Program Terms at any time.