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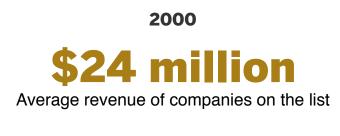
OCTOBER 27, 2017

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Here's how we create the list: We look at revenue or operating budget and other variables, including number of full-time employees in the state, workplace and management diversity, and innovative projects. We then rank organizations according to our own formula. We consider both for-profit and nonprofit organizations. This is the 16th year that <u>The Commonwealth Institute</u> — a local nonprofit that supports female business leaders — has created the list, and the fifth year that the *Globe Magazine* has partnered

with the group.

TCI, devoted to helping to boost the success of businesswomen in Massachusetts, celebrates its 20th anniversary in 2017. The institute launched its Top 100 Women-Led Businesses in Massachusetts awards in 2000. Note the growth of the top 100 companies since then:



172 Average number of employees

2016



871

Average number of employees

In addition to the list, read <u>brief interviews</u> with some of this year's honorees, plus a look at a few of these women-led organizations <u>by the numbers</u>. Read our entire Women & Power package at <u>bostonglobe.com/womenandpower</u>.

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RANK	COMPANY	LOCATION OF MASSACHUSETTS HEADQUARTERS	FEMALE LEADER'S NAME	FEMALE LEADER'S EXACT TITLE	BUSINESS TYPE
1	Brigham and Women's	Boston	Elizabeth G.	President	Health Care

	Health Care (now Brigham Health)		Nabel		
2	BMC Health System	Boston	Kate Walsh	President and CEO	Health Care
3	Boston Children's Hospital	Boston	Sandra L. Fenwick	President and CEO	Health Care
4	University of Massachusetts Lowell	Lowell	Jacqueline Moloney	Chancellor	Education
5	J.Jill	Quincy	Paula Bennett	President and CEO	Retail
6	PGR Media	Boston	Jane Deery	CEO	Media
7	Harvard University	Cambridge	Drew Gilpin Faust	President	Education
8	Bentley University	Waltham	Gloria Larson	President	Education
9	Northeast Arc and affiliates	Danvers	Jo Ann Simons	President/CEO	Human Services
10	Care.com	Waltham	Sheila Lirio Marcelo	Founder, Chairwoman, and CEO	Consumer Internet
11	The Greater Boston Food Bank	Boston	Catherine D'Amato	President and CEO	Human Services
12	Mount Auburn Hospital	Cambridge	Jeanette G. Clough	President and CEO	Health Care
13	Abt Associates	Cambridge	Kathleen L. Flanagan	President and CEO	Research and Consulting
14	Emerson Hospital	Concord	Christine Schuster	President and CEO	Health Care
15	Hebrew Rehabilitation Center	Boston	Mary K. Moscato	President	Health Care
16	New England Baptist Hospital	Boston	Trish Hannon	President and CEO	Health Care
17	May Institute	Randolph	Lauren C. Solotar	President and CEO	Human Services
18	Fidelity Investments	Boston	Abigail Johnson	Chairman and CEO	Financial Services
19	Lantheus Medical Imaging	North Billerica	Mary Anne Heino	President and CEO	Health Care
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20	WilmerHale	Boston and Washington	Susan W. Murley	Co-Managıng Partner	Law
21	Partners Community Physicians Organization	Somerville	Lynn Malloy Stofer	President	Health Care
22	Current, powered by GE	Boston	Maryrose Sylvester	President and CEO	Energy and Digital
23	Atlas Travel & Technology Group	Marlborough	Elaine Osgood	Owner and CEO	Travel Services
24	Sensata Technologies	Attleboro	Martha Sullivan	President and CEO	Engineering
25	Creative Office Pavilion	Boston	Denise Horn	Principal and President	Retail
26	Copyright Clearance Center	Danvers	Tracey L. Armstrong	President and CEO	Content and Licensing
27	Princess House	Taunton	Connie Tang	President and CEO	Direct Selling
28	Salem State University	Salem	Patricia Maguire Meservey	President	Education
29	Analysis Group	Boston	Martha S. Samuelson	CEO and Chairman	Consulting
30	TD Garden	Boston	Amy Latimer	President	Sports and Entertainment Arena
31	Curriculum Associates	North Billerica	Renee Foster	President	Education
32	Pioneer Investment Management USA (now Amundi Pioneer Asset Management)	Boston	Lisa Jones	President and CEO	Financial Services
33	Beacon Communities	Boston	Pam Goodman	CEO	Real Estate
34	Toward Independent Living and Learning	Dedham	Dafna Krouk- Gordon	President and Founder	Human Services
35	Akcea Therapeutics	Cambridge	Paula Soteropoulos	President and CEO	Biotechnology
36	ezCater	Boston	Stefania Mallett	Cofounder and CEO	IT Services or Technology
37	Northbridge Cos.	Burlington	Wendy Nowokunski	President and Co- Owner	Senior Living

38	Vistaprint	Waltham	Trynka Shineman	CEO	E-commerce
39	The Cambridge Network	Waltham	Christine Lin	President and CEO	Consulting, Education
40	Cape Air	Hyannis	Linda Markham	President and Chief Administrative Officer	Travel Services
41	Carleton-Willard Homes	Bedford	Barbara A. Doyle	President and CEO	Health Care
42	Globalization Partners	Boston	Nicole Sahin	CEO	Global Expansion Services
43	The Cape Cod Five Cents Savings Bank	Orleans	Dorothy A. Savarese	Chairman, President, and CEO	Financial Services
44	Candlewick Press	Somerville	Karen Lotz	President and Publisher	Publishing
45	Eastern Insurance Group	Natick	Hope A. Aldrich	President and CEO	Insurance
46	Axcelis Technologies	Beverly	Mary G. Puma	President and CEO	IT Services or Technology
47	Ascentria Care Alliance	Worcester	Angela Bovill	President and CEO	Human Services
48	Elaine Construction	Newton Upper Falls	Lisa B. Wexler	President	Construction
49	Worcester Polytechnic Institute	Worcester	Laurie Leshin	President	Education
50	Catholic Charities of the Archdiocese of Boston	Boston	Deborah Kincade Rambo	President	Nonprofit Social Service Agency
51	Jewish Family & Children's Service	Waltham	Rimma Zelfand	CEO	Human Services
52	Simmons College	Boston	Helen G. Drinan	President	Education
53	Audley Travel US	Boston	Jacqui Lewis	President and Managing Director	Travel Services
54	D'Youville Life & Wellness Community	Lowell	Naomi Prendergast	President and CEO	Health Care and Senior Living

55	Data Intensity	Bedford	Kirk Arnold	CEO	IT Services or Technology
56	Boston Ballet	Boston	Meredith (Max) Hodges / Mikko Nissinen	Executive Director / Artistic Director	Nonprofit Arts Organization
57	The Advocator Group	Wakefield	Julie Turpin	CEO	Social Security Disability Insurance Advocacy
58	Morgan Memorial Goodwill Industries	Boston	Joanne K. Hilferty	President and CEO	Human Services
59	Codman Square Health Center	Dorchester	Sandra Cotterell	CEO	Health Care
60	NVNA and Hospice	Norwell	Renee McInnes	CEO	Health Care
61	Shepley Bulfinch	Boston	Carole Wedge	President	Architecture
62	Cambridge BioMarketing	Cambridge	Maureen Franco	CEO	Advertising
63	The Dimock Center	Roxbury	Myechia Minter- Jordan	President and CEO	Health Care, Human Services, Education
64	RE/Max Leading Edge	Winchester	Linda O'Koniewski	CEO	Real Estate
65	E. T. & L. Corp.	Stow	Jennie Lee Colosi	President and Treasurer	Construction
66	Whittier Street Health Center	Roxbury	Frederica M. Williams	President and CEO	Health Care
67	Jewish Community Housing for the Elderly	Brighton	Amy Schectman	President and CEO	Affordable Housing
68	The Trustees of Reservations	Boston	Barbara Erickson	President and CEO	Nonprofit Conservation and Preservation Organization
69	Vecna	Cambridge	Deborah Theobald	CEO	IT Services or Technology
70	Yaskawa Solectria Solar	Lawrence	Anita	Co-CEO	Manufacturing

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71	East Cambridge Savings Bank	Cambridge	Gilda M. Nogueira	President and CEO	Financial Services
72	Onyx Specialty Papers	South Lee	Patricia Begrowicz	President and Co- Owner	Manufacturing
73	Boston Community Capital	Boston	Elyse Cherry	CEO	Community Development Finance
74	P. J. Spillane Co.	Everett	Sarah Spillane	President and CEO	Construction
75	United Personnel	Springfield	Tricia Canavan	President	Staffing
76	Avedis Zildjian Co.	Norwell	Craigie Zildjian	Owner, CEO, and Chairman	Manufacturing
77	Travel Leaders Framingham	Framingham	Diane Mullahy	President	Travel Services
78	The Grommet	Somerville	Jules Pieri and Joanne Domeniconi	Cofounder and CEO; Cofounder and Chief Discovery Officer	Retail or Wholesale
79	Lancaster Packaging	Hudson	Marianne Lancaster	President and CEO	Wholesale
80	Newburyport Five Cents Savings Bank	Newburyport	Janice C. Morse	President and CEO	Financial Services
81	IntePros Consulting	Lexington	Loren Kovalcik	President and CEO	Staffing and Recruiting
82	Wineland-Thomson Adventures	Watertown	Judi Wineland	Cofounder and Co- president	Travel and Tourism
83	Pixability	Boston	Bettina Hein	Founder and CEO	Technology
84	Radius Financial Group	Norwell	Sarah Valentini	Principal and President	Financial Services
85	Hollister Staffing	Boston	Kip Hollister	Founder and CEO	Staffing
86	Reading Cooperative Bank	Reading	Julieann M. Thurlow	President and CEO	Financial Services
87	Isabella Stewart Gardner Museum	Boston	Peggy Fogelman	Norma Jean Calderwood Director	Museum
88	Kaplan Construction	Brookline	Jane Kaplan	COO	Construction

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89	The Children's Trust	Boston	Suzin Bartley	Executive Director	Human Services
90	KNF&T Staffing Resources	Boston	Elizabeth Tucker	President and CEO	Staffing
91	Magellan Diagnostics	North Billerica	Amy Winslow	President and CEO	Health Care
92	Chadwick Martin Bailey	Boston	Anne Bailey Berman	Cofounder and Chair	Market Research
93	Wellesley Asset Management	Wellesley	Darlene Murphy	President, Cofounder, and Portfolio Manager	Financial Services
94	Investor Group Services	Boston	Mindy Berman	Managing Director	Consulting
95	Tantara Corporation	Worcester	Dawn Dearborn	President	Construction
96	KHJ Brand Activation	Boston	Judy Habib	CEO/President	Advertising and Marketing
97	Front Line	Hopedale	Nancy Salter	President, Owner	Construction
98	Westwood Cartage	Needham	Carol Gray McCarthy	Chairman and CEO	Trucking
99	Nitsch Engineering	Boston	Lisa A. Brothers	Chairman and CEO	Engineering
100	State Cleaning Service	Needham	Jennifer G. Lourie	President and CEO	Building Maintenance

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This article has been updated to remove an incorrect figure for total revenue and operating budget of the listed companies.

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