

This is to certify that

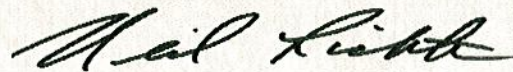
**Steve Allor**

successfully completed all the requirements  
to become a

**Zultys Certified Systems Expert (ZCSE)**

Certificate ID: 201402141012

on 14 February 2014



Neil Lichtman, CEO



This certification is valid for one year.