

This is to certify that

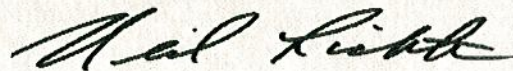
Joe Jackson

successfully completed all the requirements
to become a

Zultys Certified Systems Expert (ZCSE)

Certificate ID: 201402141013

on 14 February 2014



Neil Lichtman, CEO



This certification is valid for one year.